

LOKNETE DR. BALASAHEBVIKHE PATIL (PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S
ARTS, COMMERCE AND SCIENCE COLLEGE, SATRAL,
A/P SATRAL, TAL. RAHURI, DIST. AHMEDNAGAR

APPRAISAL SYSTEM

Teachers Self-Appraisal System

- ✓ A self-appraisal form provided by the institution is furnish by each of the faculty members every year. It provides an insight into one's own assessment of teaching effectiveness and its benefits to the students. It reveals the involvement of teachers in both academic and administrative activities. It shows the professional development of teacher.
- ✓ IQAC does the academic audit which reflects the performance of the teacher.
- ✓ Teachers as a committee chairman / coordinator submit the report on work of committee in an academic year which shows his efforts taken for a particular cause.
- ✓ Promotion of teachers under Career Advancement Scheme (CAS) reflects his overall performance.

Non-Teaching Staff Appraisal System

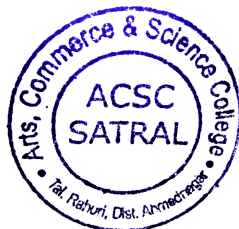
- ✓ Annual report of each of the non-teaching staff is filled regularly.

Teachers' Evaluation by Students

- ✓ Students are given an opportunity to submit their feedback on teachers. It includes communication skills, subject knowledge, discipline, work ethics, curriculum to provide effective mentoring and guidance, efforts taken to make the lecture more interactive, discussion oriented and democratic classroom.

Evaluation by Teacher itself, HOD and Head of the Institute through the Work Compliance System (WCS)

- ✓ WCS generates the overall appraisal report of individual staff, individual departments and overall combine institutional report.
- ✓ These reports are used to enhance/refine the academic and administrative quality/processes of the institute.




PRINCIPAL
Art, Commerce & Science College
Satral, Tal. Rahuri, Dist. Ahmednagar.