

**LOKNETE DR. BALASAHEBVIKHE PATIL (PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S
ARTS, COMMERCE AND SCIENCE COLLEGE, SATRAL
A/P SATRAL, TAL. RAHURI, DIST. AHMEDNAGAR**

Teaching and Non-Teaching Welfare Measures

1. Casual leave benefit is provided to both teaching and non-teaching staff
2. Members of teaching and non-teaching staff can avail medical leave
3. Duty leave for attending seminar/workshop/conference/ training program is available for both teaching and non-teaching staff
4. Female teaching and non-teaching staff can avail maternity leave for 180 days while male can avail paternity leave for 15 days
5. Study leave for higher education is available to the faculty members for the period of three years
6. General Provident Fund (GPF) facility is made available to the employees
7. Provision of pension / Defined Contribution Pension Scheme (DCPS) to eligible employees is made available
8. The facility of encashment of earn leave is provided to the employees
9. Medical reimbursement is given as per rules
10. Health checkup facility is made available
11. Loan facility is provided to the teaching and non-teaching staff
12. Activities for skill enhancement are being conducted
13. Support facilities like free parking, canteen, gymnasium, clean drinking water, ramp and divyangjan accessible toilet facility for differently abled, computer with internet facility is made available to both the teaching and non-teaching staff
14. Separate departments are provided to the faculty members




H/C PRINCIPAL
Art, Commerce & Science College
Satral, Tal. Rahuri, Dist. Ahmednagar.