Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee) Pravara Rural Education Society's ARTS, COMMERCE & SCIENCE COLLEGE, SATRAL At. Satral, Post. Songoan, Tal.Rahuri, Dist- Ahmednagar (MS)



# INTERNAL ACADEMIC AND ADMINISTRATIVE AUDIT (AAA) REPORT

# Academic Year 2019-20

Prepared by

Academic Audit committee and Internal Quality Assurance Cell (IQAC)

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# Internal Quality Assurance Cell (IQAC) Internal Academic and Administrative Audit (AAA) Academic Year: 2019-20

### Introduction

#### **About the Institution**

The Pravara Rural Education Society, Pravaranagar, is among the most esteemed educational institutions in Maharashtra. It was founded in 1964 by the late Padmashri Dr. Vitthalrao Vikhe Patil, a pioneer of the sugar cooperative movement in India, with the objective of addressing the higher education needs of rural populations. Currently, Hon'ble Namdar Shri. Radhakrishna Vikhe Patil, Chairman of the Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee) Pravara Rural Education Society, Pravaranagar, oversees the institution's commitment to providing exemplary facilities for the comprehensive development of students from rural backgrounds.

Established on August 18th, 1998, the college spans 12.47 acres of serene, eco-friendly surroundings, providing an ideal learning environment. The campus boasts a modern G+3 administrative and academic building, well-equipped laboratories, a comprehensive library, a versatile multi-purpose hall, parking sheds, a botanical garden, a gymnasium, and a spacious playground. These facilities support a wide range of curricular, co-curricular, and extracurricular activities, fostering holistic student development.

Permanently affiliated with Savitribai Phule Pune University and approved under UGC sections 2(f) and 12(B), the college offers a variety of undergraduate and postgraduate programs in Arts, Commerce, and Science. The college also provides certificate, remedial, bridge courses, and coaching for competitive examinations, ensuring students are well-prepared for diverse career paths. The institution is dedicated to empowering youth and fostering responsible citizenship through quality education that addresses contemporary societal needs and values.

The college's curriculum is designed to promote overall personality and career development, emphasizing practical relevance. Various cells within the institution, guided by the Student Council, oversee and coordinate diverse activities. The faculty, comprising well-qualified and experienced staff, actively engages in research, contributing regularly to national and international journals. This dedication to academic excellence is further supported by regular academic and administrative audits conducted by the management and staff.

The college boasts advanced facilities, a digital language lab, smart classrooms, and a robust ICT infrastructure with 50 Mbps leased line internet. Emphasizing good governance and management, the college offers extensive placement opportunities via its Career Guidance and Placement Cell. Comprehensive student support services, quality audits on sustainability practices, an active alumni association, versatile facilities, skill-oriented courses, and unique support schemes like the Earn and Learn program ensure a holistic educational experience. The NSS unit, with 250 volunteers, promotes social responsibility.

The college has received DST-FIST (2013) and BSR grants (2015) and earned a 'B++ ' grade accreditation by NAAC in 2018 with a CGPA of 2.87. The college is situated away from residential and industrial areas, offering a tranquil environment free from disturbances and noise pollution, which enhances its focus on providing a conducive learning atmosphere.

### Academic and Administrative Audit: An Overview

Academic and administrative audits are crucial in maintaining and enhancing excellence in higher education institutions (HEIs). These interconnected concepts require robust administrative support to sustain quality-oriented academic environments. An academic audit is a systematic and scientific method of reviewing the quality of academic processes within an institution. It focuses on quality assurance and the enhancement of academic activities in HEIs. Equally, an administrative audit evaluates the efficiency and effectiveness of administrative procedures. This includes the assessment of policies, strategies, and functions of various academic and administrative departments, as well as the overall control of the academic administrative system.

To ensure quality, the Internal Quality Assurance Cell (IQAC) has conducted internal academic and administrative audits of various academic departments and administrative sections. The IQAC established a committee to verify data and documentation. Specifically, the Internal Quality Assurance Cell (IQAC) of the college conducted an internal academic and administrative audit by forming a committee chaired by a senior professor. This audit took place on 19<sup>th</sup> and 20<sup>th</sup> June 20<sub>20</sub>.

Sr. No.	Name of the Faculty	Designation	Department
1.	Prin. Ms. J. R. Singar	Principal	Principal
2. Dr. A. R. Kurhe		Chairman	Zoology
3.	Dr. R. S. Tambe	Member	Zoology
4.	Dr. S. N. Borude	Member	IQAC Coordinator English
5.	Dr. B. K. Wani	Member	Geography
6.	Dr. D. N. Ghane	Member	Commerce

#### Academic and Administrative Audit Committee

### **Objectives**

The main objective of Academic and Administrative Audit (AAA) is to understand the existing system and assess the strengths and weaknesses of the Departments and Administrative Units and to suggest the methods for improvement and for overcoming the weaknesses.

The objectives of the Academic and Administrative Audit (AAA) are as follows:

- 1. **Quality Assurance**: To ensure the highest standards in academic and administrative processes within the institution.
- 2. **Continuous Improvement**: To identify areas of improvement and provide recommendations for enhancing the quality of academic and administrative functions.

- 3. **Compliance and Accountability**: To verify compliance with regulatory requirements and institutional policies, ensuring accountability in academic and administrative operations.
- 4. **Resource Optimization**: To assess the efficient and effective use of resources, including human, financial, and physical resources, in academic and administrative activities.
- 5. **Performance Evaluation**: To evaluate the performance of academic departments and administrative sections, ensuring they meet the institution's goals and objectives.
- 6. **Strategic Planning**: To provide data and insights that support strategic planning and decision-making processes within the institution.
- 7. **Stakeholder Satisfaction**: To assess the satisfaction levels of various stakeholders, including students, faculty, and staff, with the academic and administrative services provided.
- 8. **Innovation and Best Practices**: To identify and promote innovative practices and successful strategies that can be adopted across the institution.
- 9. Accreditation and Ranking: To prepare for external accreditation and ranking processes by ensuring all academic and administrative processes meet the required standards.
- 10. **Transparency and Communication**: To enhance transparency in the institution's operations and improve communication among different departments and stakeholders.

#### Method of Academic and Administrative Audit (AAA)

The Internal Quality Assurance Cell (IQAC) has developed a self-evaluation format for the Academic and Administrative Audit, which is disseminated to the respective departments. IQAC collects data and information from all academic and administrative departments. The chairman of IQAC appoints a committee comprising senior faculty as the chairperson, a representative from each faculty, and the IQAC coordinator as members. The internal academic and administrative audit is conducted annually. The committee scrutinizes the documents according to the data provided in the prescribed format, evaluates them using a standardized marking system, and grades each department. The audit is scheduled at the end of each academic year. The chairman of the audit committee submits cumulative reports to the Principal. The audited report is then presented to the IQAC and the College Development Committee for further action.

## Academic Audit Data Analysis 2019-20

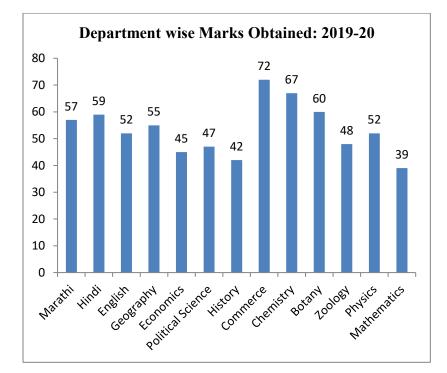
Sr. No	Title / Metric.	Total Max Mark s (100)	Marathi	Hindi	English	Geography	Economics	Political Science	History	Commerce	Chemistry	Botany	Zoology	Physics	Mathematics
1.	Number of Faculty filled against sanctioned posts	01	1	1	1	1	1	1	1	1	1	1	1	1	1
2.	Number of qualified staff	02	2	2	2	2	2	1	1	2	2	2	2	1	0
3.	Initiatives for Improvement in Faculty qualification (Consideration of Highest Score for Existing Higher Qualification)	02	0	1	0	0	0	0	0	0	0	0	0	0	0
4.	Number of Add-on/ Certificate Courses(Minimum 01Course	02	2	0	2	0	0	0	0	0	2	0	0	2	0
5.	Average Percentage of Students Attendance (More than 80%-02, 60 to 79%-01)	02	2	2	2	2	2	2	2	2	2	2	2	2	2
6.	Faculty Research Projects (Major/Minor) Completed- 05, Ongoing -3	05	0	0	0	0	0	0	0	5	0	0	0	5	0
7.	No. of Research Paper Published in journals (Above 2 - 05,One paper- 03)	05	5	5	0	5	0	0	0	5	5	З	3	0	0
8.	No. of books Published 02 Single author-03, Co-Authored- 02, Edited-01)	06	2	1	0	1	0	2	1	0	0	2	0	0	0
9.	No. of Conference attended(Per conference -01, Maximum Marks- 03)	03	0	3	1	1	1	1	1	ŝ	1	1	1	1	1
10.	No. of papers presented in Seminar/Conferences/Workshop	03	3	3	З	2	2	2	2	З	1	З	1	1	1

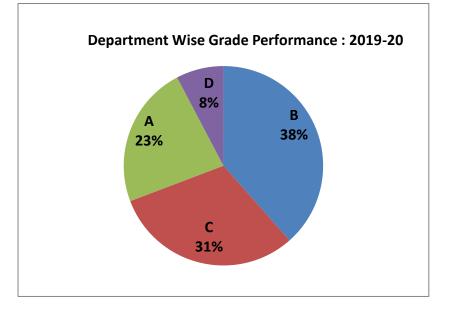
	(Per Paper -01, Maximum Marks-03														
11.	No. of Conference /seminar /	05	0	0	0	0	0	0	0	1	0	0	0	0	0
	workshop organized by Department	05	0	0	0	0	0	0	0	1	0	0	0	0	0
12.	No. of faculty acted as Resource Person/ Keynote Speakers/ Expert/Chairpersons/ Session organizers	02	1	2	1	2	1	2	1	2	3	2	1	1	1
13.	Amount of external funding received	01	0	0	0	0	0	0	0	0	0	0	0	0	0
14.	No. of Research awards/ recognition & fellowships of faculty	02	0	0	0	1	0	0	0	0	2	2	0	0	0
15.	No. of Research Guides	02	1	1	0	0	0	0	0	0	1	1	0	0	0
16.	No. of students registered/ degrees awarded(M.Phil. /Ph.D.)	02	0	0	0	0	0	0	0	0	0	0	0	0	0
17.	Number of MOU/linkages(M.Phil. /Ph.D.)	02	0	0	0	1	0	0	0	3	2	2	1	0	0
18.	Number of faculty with Google Scholar citation	02	0	2	0	0	0	0	0	2	2	0	0	2	0
19.	Number of Student's awards/FellowshipPh.DM.Phil	02	0	0	0	0	0	0	0	0	0	0	0	0	0
20.	Projects undertaken by students	03	0	0	0	0	0	0	0	2	2	0	0	0	0
21.	Participation of students inseminar/conference/workshop/trai ning programme	02	2	2	2	2	2	2	2	2	2	2	2	2	2
22.	Number of student placed through campus drive	02	0	1	1	1	0	0	0	2	2	0	0	0	0
23.	Any other activity carried out for students	02	2	2	2	2	2	2	2	2	2	2	2	2	2
24.	Average Percentage of Result (Above 80%- 05, 60 to 79 %-03, 50 to 59%- 02, 40 to49%-01)	05	3	3	3	3	3	3	3	3	3	3	3	3	3
25.	No. of excursions/ field visits/ industrial visits organized	02	2	2	2	2	2	2	2	2	2	2	2	2	2

26.	Use of ICT Tools in Teaching	03	3	3	3	3	3	3	3	3	3	3	3	3	3
27.	Departmental Annual Calendar	02	2	2	2	2	2	2	2	2	2	2	2	2	2
28.	Students Attendance Record	02	2	2	2	2	2	2	2	2	2	2	2	2	2
29.	Teaching Plan	03	2	2	2	2	2	2	2	2	2	2	2	2	2
30.	Teacher's Dairy	05	5	5	5	5	5	5	5	5	5	5	5	5	5
31.	Learning resources of Department(Books/Journals Web- resources CDs, e-Books/e-Journals)	02	2	2	2	2	2	2	2	2	2	2	2	2	2
32.	Training programme completed Orientation/Refresher/Summer/Shor t term course/ any other	03	3	3	3	3	0	3	0	3	3	3	3	3	0
33.	Students' Progression to Higher Education	03	0	0	3	0	3	0	0	3	З	3	0	0	0
34.	Students qualifying (Competitive Exams /SET/NET/GATE etc.	02	2	0	0	0	0	0	0	0	0	0	0	0	0
35.	Quality initiatives adopted by department for improvement of teaching, learning & research	03	3	3	3	3	3	3	3	3	3	3	3	3	3
36.	Contribution to the Best Practices of the institution (Minimum one-02 marks)	02	2	2	2	2	2	2	2	2	2	2	2	2	2
37.	Attainment of COs, POs	03	3	3	3	3	3	3	3	3	3	3	3	3	3
	Total Marks obtained		57	59	52	55	45	47	42	72	67	60	48	52	39
	Grade			в	в	в	с	с	с	A	A	A	с	в	D

• Grading

Marks	Grade
<75	0
60 TO 74	Α
50 TO 59	В
40 O 49	С
>39	D





# Administrative Department Audit Data Analysis

Sr.No.	Title/ Metric	Marks Allotted (50)	Marks Obtained
Establis	shment Section		
1.	Number of Non-teaching staff filled against Government sanctioned posts	05	03
2.	Number of Non-teaching staff filled against Management sanctioned posts	03	02
3.	Staff Profile (Teaching & Non-Teaching)	05	04
4.	Record of Teaching and Non-Teaching Staff (Personal File)	05	04
5.	Record of Service Book maintained Leave record	05	04
6.	Inward Outward Registers Rules and regulations of UGC/State	04	02
7.	Government/University/PRES etc	02	01
8.	Meeting Register (CDC/Management etc.)	05	04
9.	Participation of Non-Teaching Staff in Training Program	03	02
10.	Annual Report submitted to University/PRES	05	03
11.	11. Notice File		02
12.	Use of E-governance	05	03
	Total marks obtained	50	34
	Grade		А

Sr.No.	Title/ Metric	Marks Allotted (50)	Marks Obtained
Account	t Section		
1.	Budget Allocation excluding salary	05	03
2.	Budget Allocation for Infrastructural Augmentation	05	03
3.	Budget Allocation for maintenance of Infrastructural and Academic Facilities	10	05
4.	Record of Internal Audit	05	03
5.	Record of External Audit	05	03
6.	Record of Income - Expenditure (Balance Sheet) maintained	08	04
7.	Record of Donation (Trust/Person)	02	1
8.	Utilization of Funds	05	3
9.	Use of E-governance	05	2
	Total marks obtained	50	27
	Grade		В

Sr.No.	Title/ Metric	Marks Allotted(50)	Marks Obtained					
Pay Sec	tion							
1.	Month wise Salary Pay Bills of Teaching and Non-teaching Staff	10	05					
2.	Pay Slip Record	05	02					
3.	Pay Fixation record	10	05					
4.	Income Tax related record	10	04					
5.	GPF/DCPS/NPS/Staff Insurance maintained	10	02					
6.	Use of E-governance	05	02					
	Total marks obtained							
	Grade		D					

Sr.No.	Title/ Metric	Marks Allotted(50)	Marks Obtained
Student	s Section	11110000(00)	o otunitu
1.	Students profile (Category Wise & Gender wise list)	10	08
2.	Admission Record	10	07
3.	University Eligibility Record	10	08
4.	Record of Fees	10	08
5.	Notice File	05	03
6.	Use of E-governance	05	03
	Tota	l marks obtained	37
	Grad	e	Α

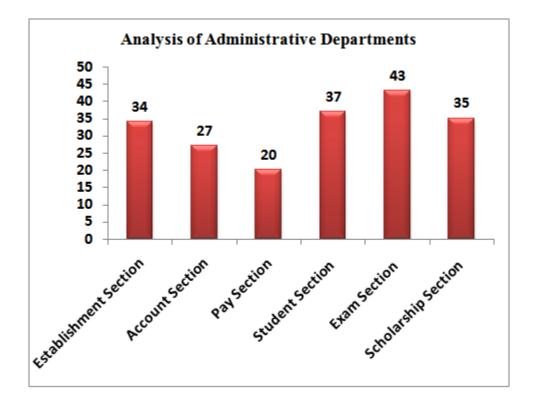
Sr.No.	Title/ Metric	Marks	Marks
		Allotted(50)	Obtained
Exam S	ection		
1.	Exam ordinance of SPPU	03	03
2.	Record of Examination form	05	05
3.	Result analysis (Class, faculty wise)	05	04
4.	Exam Ledgers	05	05
5.	List of Topers (Class, faculty wise)	02	01
6.	Record of internal Examination (appointment orders etc.)	08	06
7.	Record of University Examination (appointment orders etc.)	08	07
8.	Exam related notices	02	02
9.	Exam Remuneration/ Bill Record	05	03
10.	Convocation Record	02	02
11.	Use of E-governance	05	05
	Total	marks obtained	43
		Grade	0

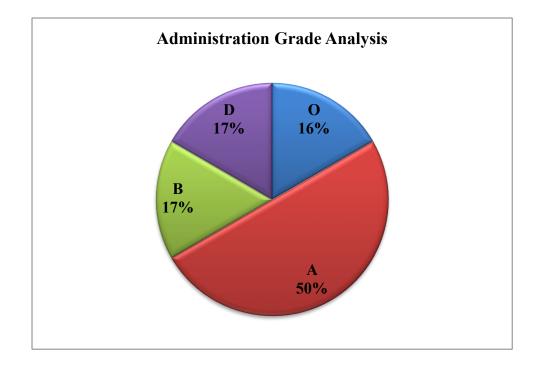
Γ	Sr.No.	Title/ Metric	Marks	Marks

		Allotted(50)	Obtained
Schola	rship Section		
1.	Record of Scholarship and freeship provided by the	10	07
	goverment		
2.	Record of Sccholarship and freeship provided by institute	05	04
3.	Summary of Scholarship with amount	10	08
4.	Scholarship wise list of Student benifited	10	08
5.	Account Statment of Scholarship/Freeship	05	01
6.	Notice File	05	03
7.	Use of E-governance	05	04
	Total	marks obtained	35
		Grade	Α

## Grading

Marks	Grade
<39	0
30 TO 38	Α
25 TO 29	В
20 To 24	С
>20	D





## Conclusion

## Observation and recommendation by Committee Academic Departments

Sr No.	Department	Observation	Recommendation	Grade
1.	Marathi	<ul> <li>The faculty of dept are well qualified and experienced</li> <li>remarkable research guide</li> <li>Organized students activities</li> </ul>	<ul> <li>Dept. should organize seminar conference</li> <li>Should arrange study tour</li> </ul>	A
2.	Hindi	<ul> <li>Record of dept is maintained</li> <li>Qualified staff have been appointed</li> <li>Certificate course is offered during the year</li> <li>ICT based teaching learning</li> </ul>	• Should arrange study tour	А
3.	English	<ul> <li>Qualified staff have been appointed</li> <li>Record of dept. is maintained properly</li> </ul>	• Research should be increased	A

4.	Geography	<ul> <li>Dept offers degree program at UG Level</li> <li>Both faculty are doctorate</li> </ul>	<ul> <li>Dept should offer at least one certificate course</li> <li>Students' research project should be carried out</li> <li>ICT based teaching learning</li> </ul>	A
5.	Economics	<ul> <li>Qualified staff has been appointed</li> <li>Economics is offered as general subject for B.A. &amp; B.Com.</li> </ul>	• Activities are conducted for students enrichment	A
6.	Political Science	<ul> <li>Qualified staff has been appointed</li> <li>Dept offers political science as general subject for B.A</li> </ul>	• Students activities should be increased	В
7.		<ul> <li>Faculty should complete Ph.D. Use of ICT should be strengthened</li> <li>Political Science</li> </ul>	• Dept. should organize seminar, conference	С
8.	History	• Qualified staff is appointed	<ul> <li>Students' activities should be carried out</li> <li>Research should be increased</li> <li>Dept. should arrange field visits</li> </ul>	В
9.	Commerce	<ul> <li>Dept. offers certificate course</li> <li>Students projects for PG students</li> <li>Research students registered for Ph.D</li> <li>MoUs signed</li> </ul>	<ul> <li>Students research should be promoted</li> <li>Placement drive should be arranged</li> <li>Should organize seminar /conference</li> </ul>	A
10.	Chemistry	<ul> <li>Students field visits are arranged</li> <li>MoUs are signed for students activity</li> <li>PG program is offered in analytical Chemistry</li> <li>Certificate course is offered</li> <li>Dept. record is maintained properly</li> </ul>	<ul> <li>PG students should be</li> <li>promoted for research project</li> <li>Industry interaction should be arranged</li> <li>Placement drive should be arranged</li> <li>Extension activities should be strengthen</li> <li>.Study tours should be Arranged</li> </ul>	A
11.	Botany	• Dept. offers special courses at UG level	• Extension activities should be strengthen	А

		<ul><li>Research publication is satisfactory</li><li>Dept. record is maintained</li></ul>	• Study tours should be arranged	
12.	Zoology	<ul> <li>Well qualified staff</li> <li>Dept has signed MoU</li> <li>Dept. record is maintained properly</li> </ul>	<ul> <li>Extension activities should be strengthen</li> <li>Dept should conducts seminar Study tours should be arranged</li> </ul>	А
13.	Physics	<ul> <li>Dept. record is maintained properly</li> <li>Dept offers Physics as a subsidiary subject at UG level strengthen</li> </ul>	<ul> <li>Dept should conducts seminar, conference</li> <li>Study tours should be arranged</li> <li>Extension activities should be arranged</li> </ul>	А
14.	Mathematics	• Dept offers Math as a subsidiary subject at UG level only strengthen	<ul> <li>Faculty should improve</li> <li>qualification</li> <li>Extension activities should be Strengthen Faculty should improve qualification</li> </ul>	В

# Observation and recommendation by Committee Administrative Departments

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Sr	Department	Observation	Recommendation	Grade
No.				
1.	Establishment	• Personal files of Staff are	• Staff profile should be	А
	Section	maintained	prepared	
		<ul> <li>Service books are</li> </ul>	• MIS should be used for	
		maintained but leave	maintaining data	
		records are not filled	• Rules regulation of UGC,	
		• Meeting record is	Govt., University should be	
		maintained	kept in a file	
		• Staff record is not		
		maintained in MIS		

2.	Account Section	<ul> <li>Internal &amp; External audit records are maintained properly</li> <li>Section use Tally for e governance</li> <li>Budget allocation for</li> <li>infrastructural augmentation is not adequate</li> </ul>	<ul> <li>Record of grant received from</li> <li>funding agencies is not maintained</li> <li>Budget file is not maintained</li> <li>in hard copy with signature of sanctioning authority</li> </ul>	В
3.	Pay Section	<ul> <li>Well maintained record of pay bills of staff Sevarth Pranali is used for e-Governance</li> <li>Income tax record is maintained</li> </ul>	<ul> <li>Deduction record is not maintained properly</li> <li>Pay slips should be provided to all staff soon after salary credited</li> </ul>	С
4.	Students Section	<ul> <li>All record of students section is maintained properly</li> <li>MIS is use for e governance</li> </ul>	<ul> <li>Record of students' notices should be preserved</li> <li>Students Enrollment record needs to be maintained</li> </ul>	A
5.	Exam section	<ul> <li>Exam form record is maintained</li> <li>Result analysis and ledgers are maintained</li> <li>Exam related orders &amp; appointments are not maintained by the department</li> <li>Bill Record of exam is maintained</li> </ul>	<ul> <li>Exam ordinance of affiliating University is not maintained</li> <li>Notice file needs to be maintained</li> <li>Data should be maintained in MIS/E-governance</li> </ul>	A

6.	Scholarship Section	<ul> <li>Record of scholarship of govt. is maintained.</li> <li>Scholarship record is also maintained on govt. website</li> <li>Excel is used for</li> </ul>	<ul> <li>Record of scholarship/free ship provided by institute should be maintained.</li> </ul>	A
		preserving data	-22	

Chairman, 8.20. Boose Internal Academic & Administrative Audit

Member

Dr. Havale B.H.

ember

(Mr. D.N. Thane)

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IQAC Coordinator IQAC COORDINATOR Art's,Commerce & Science College Satral, Tal. Rahuri, Dist. Ahmednagar.



Principal Principal Arts, Commerce and Science College,Satral Tal- Rahuri, Dist- Ahmednagar- 413711

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# External Academic and Administrative Audit Report (AAA)

Academic Year: 2019-20

## **External Peer Team**

1. Dr. Temkar Rajdhar Jaiwantrao	: Chairman
2. Dr. B. K. Salalkar	: Member
3. Dr. Ms. Anita Vetal	: Coordinator

## Submitted to

The Principal Arts, Commerce and Science College, Satral, Tal. Rahuri, Dist. Ahmednagar 413711 Maharashtra.

## Report of the Committee Academic and Administrative Audit Report (AAA) (2019–20)

Name of the Institute: Pravara Rural Education Society's

Arts, Commerce and Science College, Satral, Tal Rahuri Dist. Ahmednagar, 413711

Name of the Principal: Dr.Ms. J.R.Singar.

Date of the Visit: 20<sup>th</sup> June 2020

The Arts, Commerce, and Science College in Satral conducted an Academic and Administrative Audit for the academic year 2019-2020. The primary objective of this audit was to evaluate the institution's performance, recognize its achievements, and provide recommendations for further development. A critical component of this audit was the analysis of the college's strengths, weaknesses, opportunities, and threats/challenges, with the aim of establishing quality benchmarks and enhancing the standard of higher education. Additionally, the audit sought to improve the quality of teaching, learning, research, and administration.

The audit committee visited the college on 20<sup>th</sup> June 2020, engaging with the Heads of Departments (HODs), teaching staff, and non-teaching staff to validate the collected data. The committee's significant observations, remarks, and suggestions are summarized as follows:

Sr.	Particulars	Remarks/Suggestions
No.		
1.	Availability of teaching and	Arts, Commerce and Science UG programs are
	non-teaching faculty	aided, UG of all faculty is grantable and,
		M.Com. and M.Sc. are self-financed programs.
		• Apart from degree program, college has also
		introduced few certificate courses.
		• Teaching and non-teaching staff is recruited as
		per the government guidelines.
2.	Infrastructural facilities.	• The college has adequate infrastructural

	available for carrying out	facilities Especially library, laboratories and
	academic and administrative	classrooms are spacious and well equipped
	activities.	• The sports facilities are also up to the mark. The
		open Gym is available on the campus
3.	Efforts taken for curricular	• Being an affiliated college, it follows the
	development	curriculum designed by university.
		• The faculty members participated syllabus
		restructuring workshops organized by the
		University and gave suggestions for the
		development of curriculum. Apart from this,
		syllabus of self funded certificate courses are
		designed by the college.
4.	Teacher quality	• The quality of the teachers is reflected through
		well qualified and experienced staff. There are
		12-Ph.D, 04 M.Phil, 09 SET/NET qualified
		staff
5.	use of ICT in teaching, learning	• There are 12 classrooms and 12 laboratories.
	process	• Five Classrooms and all labs are ICT enabled.
		• ICT tools in teaching and Learning. E-learning
		facility is also available in the library through
		INFLIBNET
6.	Feedback mechanism used for	• There is structured mechanism for obtaining,
	assessing the performance of	analyzing teachers by students and for
	feedback for the assessment of	curriculum.
	the teacher and curricular	• The action taken report is prepared timely. The
	development	concern teachers are made aware about their
		performance personally.
7.	Faculty development programs	• The college has organized 2 faculty
	implemented by the College	development programs/ Training for teaching,
		non-teaching and supporting staff during the
		non-teaching and supporting staff during the

		academic year. 18 teachers participated in
		various RC/OC/FDPs/training
8.	Research facilities and research	• Teaching staff is actively involved in research
	output in the publications and	and.23 research papers were published in
	patents form of publication	reputed journals during the year.
		• Research and publication need to be
		strengthened.
		• The Collaborative and multidisciplinary
		research should be initiated.
9.	Computer, internet and library	• There is central computer lab having 45
		computers with facilities available internet
		facilities.
		• All departments are equipped with computer
		and internet facility. Wi-Fi facility has been
		provided to students and staff.
		• The central library is ICT enabled and fully
		computerized.
		• Web-OPAC facility is available for searching of
		books available in the library.21620 e- books
		and 6000 e-journals are available through
		INFLIBNET-NLIST and 19 printed. The library
		is strengthened with new arrival of books and
		Jouranals
		• The library should be strengthened with new
		arrivals, books and titles.
10.	Mentoring system, introduction	• The college has initiated mentor-Mentee system
	of Remedial classes, Bridge	for all classes Bridge, Remedial and Skill
	classes guidance for	development courses are available for slow and
	competitive examinations	advance learners.
	•	• The competitive exam center should be more
		active

11.	Skill development and	• College has introduced skill-based certificate
	personality development	courses like Journalism, Business
	program	communication, House hold wiring and LED
		Decoration, Value added course spoken english,
		value added course Research Methodology etc.
		during the program year.
12.	Evaluation methods adopted	• Semester based credit system is introduced at
	for internal and external	UG and PG,
	examinations	• Where continuous evaluation process is adopted
		for the internal examination. CBSC pattern has
		been introduced for first year of B.A,.B.Com.
		and B.Sc. by affiliating university.
		• The college strictly follows the rules and
		regulations laid down by the affiliating
		university. Internal squad has been setup to
		avoid malpractices in internal and external
		examination.
13.	Future plans of the department	To increase Placement activities.
		• To sign MoUs with institutions and industries.
		• To submit Proposals to various funding agencies
		• To strengthen competitive examination training
		centre.
		• To increase student participation in sports and
		cultural activities at national levels.
		• To initiate Collaborative research activities with
		industry
14.	Strengths, Weaknesses.	Strengths:
	Opportunities and Challenges.	Green and clean college campus
	of the department	• Green Audit and Energy Audit conducted.
		• Faculties with good academic qualification and
		experience.

<ul> <li>Publication of research papers in UGC approved, peer reviewed and indexed research journals.</li> <li>Organization of National level seminars.</li> <li>Participation of faculty in national and international seminars, conferences, workshops.</li> <li>Adequate infrastructure and sports facilities. Weaknesses:</li> <li>Less funds for research purposes</li> <li>Less Research projects funded by NGO's Opportunities:</li> <li>Collaborative research activities</li> <li>New value-added courses</li> <li>Resource mobilization from various Government and NGOs</li> <li>Student participation in sports and cultural activity at national and international levels Threats:</li> <li>Diversification of students and to change their mindset</li> </ul>
• Need to strengthen research in Commerce , Arts, science faculty Need more space for library

Date : 22/06/2020

Place : Satral

Jemkask Y

**Chairman** Dr. Temkar Rajdhar Jaiwantrao

Galalm.

DR. B. K. Salakar

**Member** Dr. B. K. Salalkar

Vetal. 0 Dr. Ms. Anita Vetal