



Pravara Rural Education Society's
Arts, Commerce and Science College, Satral
Tal. Rahuri, Dist. Ahmednagar- 413711
Affiliated to Savitribai Phule Pune University, Pune.

Self-Study Report: 2024 (3rd Cycle)



Criterion - 5

Student Support and Progression

Key Indicator: 5.1
Student Support

Metric: 5.1.4 (QnM)

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees



Submitted to
NATIONALASSESSMENTANDACCREDITATIONCOUNCILBENGALURU

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Grievance Redressal Cell
2018-19



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S
**ARTS, COMMERCE AND
SCIENCE COLLEGE**
SATRAL

Date: 31/10/2018

Grievance Redressal Cell

Academic Year: 2018-19

Notice

All members of the Grievance Redressal Cell are hereby informed that the committee meeting for the academic year 2018-19 is scheduled for Thursday, November 1, 2018, at 10:00 a.m. in the Principal's office. All members are requested to kindly make it convenient to attend the meeting.

Agenda:

1. To discuss and understand the student Grievance Redressal policy stated by UGC and mechanism.
2. Any other issue with the permission of Chair.

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|--------------------|-------------|-----------|
| 1. | Mr. N.S. Kanhe | Chairman | |
| 2. | Dr. U. A. Tajane | Member | |
| 3. | Mr. S. N. Borude | Member | |
| 4. | Mr. T. D. Kadaskar | Member | |
| 5. | Ms. S. S. Rohamare | Member | |



Grievance Redressal Cell

(Academic Year: 2018-19)

Minutes of the Meeting

The meeting of the members of the Grievance Redressal Cell was held on Thursday, November 1, 2018, at 10:00 a.m. in the Principal's office. The meeting was chaired by Hon. Principal Dr. S. N. Shingote. At the beginning, Mr. N. S. Kanhe welcomed all the members of the cell.

Following members were present for the meeting:

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|--------------------|---------------|-----------|
| 1 | Dr. S. N. Shingote | I/C Principal | |
| 2. | Mr. N.S. Kanhe | Chairman | |
| 3. | Dr. U. A. Tajane | Member | |
| 4. | Mr. S. N. Borude | Member | |
| 5. | Mr. T.D. Kadaskar | Member | |
| 6. | Ms. S. S. Rohamare | Member | |

Minutes:

| Sr. No. | Agenda | Resolution |
|---------|--|--|
| 1. | To discuss and understand the student Grievance Redressal policy stated by UGC and understand the mechanism | - |
| 2. | To take cognizance of the grievances received from students and staff. <ul style="list-style-type: none">• Regarding repairing the ground. | Dr. S. N. Shingote read the 1 st complaint received from students Regarding establishing an open gym. -After discussion with the Principal, Physical Director was called and discussed about the requirements and instructed him for further action. |
| 3. | Any other issue with the permission of Chair. | The members were happy to learn that the minor complaints are dealt by the concern departments. Any complaints if not dealt should be forwarded to the cell. |

The meeting was ended with the vote of thanks by chairman towards the Hon. Chairperson and members.



Date: 14/03/2019

Grievance Redressal Cell

(Academic Year: 2018-19)

Notice

All members of the Grievance Redressal Cell are hereby informed that the committee meeting for the academic year 2018-19 is scheduled for Friday, March 15, 2019, at 10:00 a.m. in the Principal's office. All members are requested to kindly make it convenient to attend the meeting.

Agenda:

1. To read and confirm minutes of the previous meeting.
2. To take cognizance of the grievances received from students and staff.
3. Any other issue with the permission of Chair.

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|--------------------|-------------|-----------|
| 1. | Mr. N.S. Kanhe | Chairman | |
| 2. | Dr. U. A. Tajane | Member | |
| 3. | Mr. S. N. Borude | Member | |
| 4. | Mr. T.D. Kadaskar | Member | |
| 5. | Ms. S. S. Rohamare | Member | |



Grievance Redressal Cell

(Academic Year: 2018-19)

Minutes of the Meeting

The meeting of the members of the Grievance Redressal Cell was held on Friday, March 15, 2019, at 10:00 a.m. in the Principal's office. The meeting was chaired by Hon. Principal Dr. S. N. Shingote. At the beginning, Mr. N. S. Kanhe welcomed all the members of the cell.

Following members were present for the meeting:

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|--------------------|---------------|-----------|
| 1 | Dr. S. N. Shingote | I/C Principal | |
| 2. | Mr. N.S. Kanhe | Chairman | |
| 3. | Dr. U. A. Tajane | Member | |
| 4. | Mr. S. N. Borude | Member | |
| 5. | Mr.T.D.Kadaskar | Member | |
| 6. | Ms. S. S. Rohamare | Member | |

Minutes:

| Sr. No. | Agenda | Resolution |
|---------|--|---|
| 1 | To read and confirm minutes of the previous meeting. | The minutes of the previous meeting were read out and confirmed by all. |
| 2 | To take cognizance of the grievances received from students and staff. <ul style="list-style-type: none">• Regarding repairing the fan in the S.Y.B.Sc. Class. | Dr. S. N. Shingote read the 2 nd complaint received for repairing the fan in the S.Y.B.Sc. Class. -After discussion with Hon. Principal, called electrician and instructed to take necessary action for the same. |
| 3 | Any other issue with the permission of Chair. | The members were happy to learn that the minor complaints are dealt by the concern departments. Any complaints if not dealt should be forwarded to the cell. |

The meeting was ended with the vote of thanks by chairman towards the Hon. Chairperson.



Grievance Redressal Cell

Action Taken Report

(Academic Year: 2018-19)

A meeting of Grievance Redressal Cell was held on Monday, 18/03/2019. In this meeting, grievances received from students were discussed. These grievances were forwarded to Hon. Principal for further necessary action.

| Sr. No. | Grievances received | Action taken |
|---------|--|--|
| 1. | <ul style="list-style-type: none">Regarding repairing the ground. | The ground is repaired. It will be operational within a week. |
| 2. | <ul style="list-style-type: none">Regarding repairing the fan in the S. Y. B. Sc. Class. | The staff of electric department checked the fans and found that there was a problem in regulators and the problem was solved. |

प्रति

मा. प्राचार्य

कला, वाणिज्य व विज्ञान महाविद्यालय

सातळ.

विषय - मैदानी स्पर्धा अशासाठी ब्राऊंड डुकस्त करण देणे बाबत..

मा. महोदय,

वरील विषयास अनुसरून आम्ही विद्यार्थी अर्ज करू शकतो की, आम्ही आपल्या महाविद्यालयात शिक्षण घेत असून आम्ही पोलिस भरतीसाठी तयारी करत असून आपण उपलब्ध करून दिलेल्या रनिंग ट्रॅक चा आम्हाला खूप उपयोग होत आहे परंतु नुकत्याच घेऊन गेलेल्या पावसाळ्यामुळे रनिंग ट्रॅक ची दुरुस्ती गरजेची झालेली आहे. तरी आपण ब्राऊंडची दुरुस्ती करून द्यावी ही नम्र विनंती.

कबाबे

आपले आज्ञाधारक,

- १) पगारे निखिल नारायण
- २) पाळंदे सचिन राजेंद्र
- ३) शिंदे दिपक बाळासाहेब
- ४) वाणी सागर रमेश
- ५) वाणी प्रशांत शेणैदास
- ६) कुडु सागर अशोक
- ७) कुडु अक्षय रमेश

N.N. Pagare

Sachin R.P

Dny

Hani S.R

Prashant R.W

Jagor Kedar

Akshay R.K

Mr. R.V. Dabale
Principal Director
30/10/2018



[Signature]
प्राचार्य
कला वाणिज्य व विज्ञान महाविद्यालय
सातळ ता. राहुरी, जि. अहमदनगर

दि. 23/03/2019


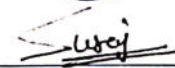

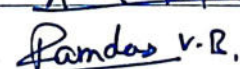
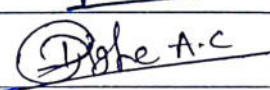
मा. प्राचार्य
कला, वाणिज्य व विज्ञान
महाविद्यालय, सात्रक.


विषय - S.F.B.Sc (S-2) वर्गातील फॅन दुरुस्त
करण्याबाबत ...

मा. महोदय,

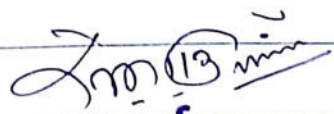
वरील विषयास अनुसरून विनंती पुर्वेक अर्ज
करु इच्छितो कि, आम्ही आपल्या महाविद्यालयात S.F.B.Sc
या वर्गात शिक्षण घेत असुन (S-2) या वर्गात फॅन
बिघडलेले आहेत, तरी वर्गातील फॅन दुरुस्त करण्यात
थावेत ही नम्र विनंती.

आपले आज्ञाधारक
(S.F.B.Sc वर्गातील सर्व
विद्यार्थी)

- 1) अनाप अकाश नामदेव 
- 2) अनाप सुरज बाबासाहेब 
- 3) बळम अविनाश शण्णासाहेब 
- 4) बळम शमदास विठ्ठल 
- 5) दिवे अभिशेक चांगदेव 

To Establishment
Dept.

13/03/2019




प्राचार्य
कला वाणिज्य व विज्ञान महाविद्यालय
सात्रक ता. राहुरी, जि. अहमदनगर



LOKNETE DR. BALASAHEP VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE

SATRAL

Anti- Ragging Committee

Annual Report

2018-19

Introduction:

Ragging is defined as an act that violates or is perceived to violate on individual student's dignity. Ragging involves abuse, humiliation or harassment of new entrants or junior students by the senior students. It often takes a malignant form wherein the newcomers may be subjected to psychological or physical torture.

Effects of Ragging:

The victims of ragging suffer maximum in forms of depression, isolation, demoralization & many other forms of detrimental effects on the personality. In extreme cases the victim can even commit suicide due to mental pressures that develop over a period of time.

Government steps against ragging:

It was in the late 70s in the aftermath of the death of two fresher in a Regional Engineering college that the government of India for the first time issued a notification barring ragging in the country. The anti-ragging Campaign got an impetus in 1999 when the Hon'ble Supreme Court, in response to PIL filed by the Vishwa Jagriti Mission asked the University Grants Commission to issue guidelines to universities to curb ragging. In 2006, the issue of ragging was once again brought to the forefront when the Supreme Court expressed its disappointment in the implementation of its previous guidelines & constituted another committee to suggest means & methods to prevent ragging. The committee made some strong recommendations to curb ragging.



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Objectives of Anti Ragging Committee:

Anti Ragging Committee will be the supervisory & Advisory Committee in preserving a culture of ragging free environment in the college campus. Anti Ragging committee will be involved in designing strategies and action plans for curbing the menace of Ragging in the college by adopting an array of activities.

Power and Functions of Anti Ragging Committee:

1. To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging;
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
3. To consider the complaints received from the students and conduct inquiry and submit a report to the Anti- Ragging Committee along with punishment recommended for the offenders;
4. Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions;
5. Conduct workshops against ragging menace and orient the students;
6. To provide students the information pertaining to contact address and telephone numbers of the person(s) appointed to receive complaints/distress calls;
7. To offer services of counseling and create awareness to the students;
8. To take all necessary measures for the prevention of Ragging inside the Campus/ Hostels.



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Anti-Ragging Policy:

Anti-Ragging Policy The university community is aware of the fact that prevention and prohibition of ragging in institutions imparting higher education in the country is a great concern of all authorities including the law enforcing agencies. Regulations have been framed by various apex bodies of higher education in the country in order to root out ragging in all its forms in the Universities and its affiliated colleges across the country. In this context, the Report submitted by the Raghavan Committee constituted by the Hon'ble Supreme Court in SLP No./ is relevant. Hon'ble Supreme Court of India accepted the various recommendations made by the Raghavan Committee and made it mandatory for the concerned to implement the following recommendations.

1. The punishment must be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents and exhibits the zero tolerance against the act of ragging.
2. Every single incident of ragging where the victim or his parent/guardian or the Head of Institution is not satisfied with the institutional arrangement for action, a First Information Report (FIR) must be filled without exception by the institutional
3. Authorities with the local police authorities. Any failure on the part of the institutional authority, or negligence, or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the authorities by the Courts. All efforts should be made to ensure that cases involving ragging are taken up on priority basis to send the message that ragging is not only to be discouraged but also to be dealt with sternness.
4. Hence, it is emphasized that ragging of and among students of this university in any form at any place will not be tolerated, and it is banned.



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For this purpose, the following activities and / or actions shall be construed as the forms of ragging.

- 1 Ragging has several aspects among others, psychological, social, political, economic, cultural, and academic dimensions
- 2 Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other students.
- 3 Indulging in rowdy or undisciplined activities by any student or students, which causes or is likely to cause annoyance, hardship, physical or psychological harm, or to raise fear or apprehension thereof in any fresher or any other student
- 4 Asking any student to do any act, which a student is not comfortable or has the effect of causing or generating a sense of shame or torment or embarrassment to adversely affect the physique or psyche on such fresher or any other student.
- 5 Any act that prevents disrupts or disturbs the regular academic activity of a student.
- 6 Exploiting the services of a junior student for completing the academic tasks assigned to an individual or a group of seniors.
- 7 Any act of financial extortion or forceful expenditure burden put on a junior student by senior students.
- 8 Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health of the student.



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9 Any act or abuse by spoken words, emails, snail-mails, blogs, public insults, including deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to others.

10 Any act that affects the mental health and self-confidence of students.

11 The human rights perspective of ragging which involves the injury caused to the fundamental right to human dignity through humiliation heaped on junior students by seniors; often resulting in the extreme step of suicide by the victims.

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING

The institution shall punish a student found guilty of ragging after following procedure and in the manner prescribed herein under: The Anti-Ragging Committee may be depending on the nature and gravity of the guilt may award with following punishments, namely;

1. Suspension from attending classes and academic privileges.
2. Withholding/withdrawing scholarship/fellowship and other benefits.
3. Debarring from appearing in any test/ examination or other evaluation processes.
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet tournament, youth festival, etc.
6. Cancellation of admission
7. Rustication from the institution for period ranging from one to four semesters'
8. Expulsion from the institution and consequent debarring from admission to any other Institution for a specified.



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ANTI RAGGING COMMITTEE 2018-19

| Sr. No. | Name | Designation | Position |
|---------|---------------------------|----------------------------------|--|
| 1 | Dr. S. N. Shingote | Principal | Chairman |
| 2 | Adv. Balkrishna Chormunge | Civilian | Representative of Civil Administration |
| 3 | Rahuri Police Station | API | Representative of Police Administration |
| 4 | Mr. Suhas Vaidya | Daily Sakal | Representative of Local Media |
| 5 | Mr. Vardhman Chormunge | NGO Representative | Representative of NGO involved in Youth Activity |
| 6 | Dr. Gajanan Pandhare | Associate Professor | Faculty Representative |
| 7 | Dr. Ram Tambe | Assistant Professor | Faculty Representative |
| 8 | Mrs. J. R. Singar | Assistant Professor | Faculty Representative |
| 9 | Dr. A. M. Bhosale | Assistant Professor | Faculty Representative |
| 10 | Mr. V. B. Shinde | Finance & Administrative Officer | Office superintendent |
| 11 | Mr. Subhash Dukre | Parent | Parents |
| 12 | Mr. Mahendra Tambe | Section Officer | Representative of Non – Teaching Staff Member |
| 13 | Mr. Prashant Khatekar | Junior Student | Junior |
| 14 | Ms. Nayan Gadhe | Senior Student | Senior |
| 15 | Mr. D. N. Ghane | Coordinator Student Affairs | Member Convener |



LONNITE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE

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MINUTES OF ANTI RAGGING COMMITTEE MEETING-2018-19

Date: 11th September 2018

Venue: NAAC Office

All the members of Anti-Ragging Committee are hereby informed that the meeting is scheduled on Tuesday, 11th September 2018 at 11.00 am in the NAAC Office. The following points were discussed in the meeting.

1. Introduction to the committee member:-

Dr. S. N. Shingote introduce the new member of the committee stated the objective of the committee introduce the UGC norms on anti-ragging mechanisms to be initiated to be college level.

2. Issues related to any complaints received from the campus:

The coordinator reported that no matter related to ragging was received.

3. Measures to monitor & prevent ragging:

It was reported that strict care & constant supervision, there were no ragging issue in the campus. The Principal thanked for all member initiating on strict vigilance by patrolling in turn across campus during admission period. The effective functioning of the committee healthy atmosphere should be created in the college campus.



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PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE

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MINUTES OF ANTI RAGGING COMMITTEE MEETING-2018-19

Date: 11th February 2019

Venue: NAAC Office

The second meeting of Anti Ragging Committee for the academic year 2018-19 was scheduled to be held on Monday, 11th February 2019 at 11.00 am in the NAAC Office.

Following member attended the meeting.

| Sr. No. | Name | Designation | Position |
|---------|---------------------------|----------------------------------|--|
| 1 | Dr. S. N. Shingote | Principal | Chairman |
| 2 | Adv. Balkrishna Chormunge | Civilian | Representative of Civil Administration |
| 3 | Rahuri Police Station | API | Representative of Police Administration |
| 4 | Mr. Suhas Vaidya | Daily Sakal | Representative of Local Media |
| 5 | Mr. Vardhman Chormunge | NGO Representative | Representative of NGO involved in Youth Activity |
| 6 | Dr. Gajanan Pandhare | Associate Professor | Faculty Representative |
| 7 | Dr. Ram Tambe | Assistant Professor | Faculty Representative |
| 8 | Mrs. J. R. Singar | Assistant Professor | Faculty Representative |
| 9 | Dr. A. M. Bhosale | Assistant Professor | Faculty Representative |
| 10 | Mr. V. B. Shinde | Finance & Administrative Officer | Office superintendent |
| 11 | Mr. Subhash Dukre | Parent | Parents |
| 12 | Mr. Mahendra Tambe | Section Officer | Representative of Non – Teaching Staff Member |
| 13 | Mr. Prashant Khatekar | Junior Student | Junior |
| 14 | Ms. Nayan Gadhe | Senior Student | Senior |
| 15 | Mr. D. N. Ghane | Coordinator Student Affairs | Member Convener |



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MINUTES OF ANTI RAGGING COMMITTEE MEETING-2018-19

Date: 11th February 2019

Venue: NAAC Office

The meeting of Anti Ragging Committee was held on 11th February 2019 at 11.00 am in the NAAC Office under the chairmanship of Hon'ble Principal Dr. Jayashri singar the vigorous discussion held on the various issues as per the agenda of the meeting.

1. Confirmation/adoption reconstitution of anti ragging committee in compliance to the UGC regulation/amendments :

It was decided that as per UGC norms student member are nominated in the committee as student can have a close watch on fellow student & also expose the measure that have been taken in the college to eradicate the menace of ragging.

2. Issues related to any complaints on ragging received from the campus:

No such a matter related to ragging reported.

3. Measures to monitor & prevent ragging menace:

It was decided that the committee will continue acting as a squad member for monitoring & supervising the campus & classroom. The squad member requested to form a group of 2/3 patrolling for different timings.

The meeting ended with Mr. D. N. Ghane proposing a vote of thanks.


PRINCIPAL

Arts, Commerce and Science
College, Satral, Tal. Rahuri
Dist. Ahmednagar, 413711



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Anti-Ragging Slogans

Foolishly I ragged & got suspended

Will I get prosecuted?
What about my Job prospects?

Download **ANTI RAGGING** App

MY FUTURE IS A BIG ?

Remember **RAGGING** is for **LOSERS**

Visit UGC Website i.e. www.ugc.ac.in & www.anti-ragging.in to see UGC Anti Ragging regulations.
Are You Being Ragged?
Immediately call UGC Anti Ragging Helpline - 1800-180-5522 (24x7 Toll Free)
Or Send an E-mail to helpline@anti-ragging.in

MHRD DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA

विश्वविद्यालय अनुदान आयोग
University Grants Commission
quality higher education for all

SAY NO TO RAGGING

BEFORE YOU EVEN THINK OF RAGGING

Download **ANTI RAGGING** App

THINK OF

- Humiliation
- Suspension
- Ruined Career
- Blacklisting
- Expulsion
- Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember **RAGGING** is for **LOSERS**

Visit UGC Website i.e. www.ugc.ac.in & www.anti-ragging.in to see UGC Anti Ragging regulations.
Are You Being Ragged?
Immediately call UGC Anti Ragging Helpline - 1800-180-5522 (24x7 Toll Free)
Or Send an E-mail to helpline@anti-ragging.in

MHRD DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA

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University Grants Commission
quality higher education for all

SAY NO TO RAGGING

Will I get prosecuted?
What about my Job prospects?

Download **ANTI RAGGING** App

MY FUTURE IS A BIG ?

Remember **RAGGING** is for **LOSERS**

Visit UGC Website i.e. www.ugc.ac.in & www.anti-ragging.in to see UGC Anti Ragging regulations.
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Download **ANTI RAGGING** App

SAY NO TO RAGGING

YES TO JOYFUL CAMPUS

What is Ragging?
Any Act Resulting in:

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

A STUDENT INDULGING IN RAGGING CAN BE:

- Expulsion from attending Class
- Withheld degree/diploma/ certificate/ scholarship/ allowance and other benefits
- Expulsion from appearing in any test/examination or other academic exercise
- Withholding results
- Expulsion from representing the Institution in any regional, national or international level tournament or sports festival etc.
- Expulsion from continuing to attend the classes
- Committing or abetting the crime of ragging can be punished as a criminal offence under the Indian Penal Code or as a misdemeanour or a felony under any law for the time being in force.

Immediately call UGC Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) Or send an E-mail to helpline@anti-ragging.in

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[Signature]
PRINCIPAL

Arts, Commerce and Science
College, Satral, Tal. Rahuri
Dist. Ahmednagar-413711

NAAC Accredited
B++ Grade with CGPA 2.87

Savitribai Phule Pune University, Pune | Affiliated ID No. PU / AN / ASC / 1998
Email :- principal.acssatral@pravara.in | Ph. : (02426) 275763/64
A/p. : Satral, Tal. Rahuri, Dist. Ahmednagar, PIN: 413711

**Pravara Rural Education Society's,
Arts, Commerce and Science College, Satral
ANTI-SEXUAL HARASSMENT CELL
Academic Year 2018-19**

As per the guidelines of UGC, NAAC and the Supreme Court, the Anti Sexual Harassment Cell has been established in our college to provide a healthy and congenial atmosphere to the staff and students. The objective of Anti-Sexual Harassment Policy is to provide protection against sexual harassment and for prevention and Redressal of complaints of sexual harassment and matter connected there with and incidental there to. The policy also endeavors to set expectations regarding workplace behavior and provide with a frame work for reporting concerns.

Goal: Prevention of sexual harassment to ensure safe environment for girl students for the studies.

Objectives:

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

The Committee Members' Responsibilities:

- Organize awareness programmes and campaigns for the benefit of all members of the College on sexual harassment and gender-based discrimination.
- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance.
- Receive and redress complaints received from any member of the College (including students, staff, and outsiders on college premises) alleging sexual harassment by another member of the college.
- Ensure that all information pertaining either to complaints registered and the proceedings and findings of any inquiries and/or investigations are kept strictly confidential.

Functions of the Committee Preventive Steps:

- To facilitate a safe environment that is free of sexual harassment.
- To promote behaviors that creates an atmosphere that ensures gender equality and equal opportunities.

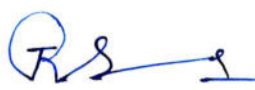
Remedial Steps:

- To ensure that the mechanism for registering complaints is safe, accessible and sensitive.
- To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend penalties and take action against the harasser, if necessary.
- To advise the competent authority to issue warnings or take the help of the law to stop the harasser, if the complainant consents.
- To seek medical, police and legal intervention with the consent of the complainant.
- To make arrangements for appropriate psychological, emotional and physical support (in form of counseling, security and other assistance) to the victim if so desires.

Anti-Sexual Harassment Cell Committee Members for the Academic Year 2018-19

| Sr.No. | Name of the Member | Position |
|--------|-------------------------------|-----------------------------|
| 1. | Dr. Sopan N. Shingote | Chairperson |
| 2. | Dr. Kalpana V. Palghadmal | Coordinator |
| 3. | Ms. Rupali Kailas Londhe | Invitee Member(NGO) |
| 4. | Adv. Appasaheb Karbhari Dighe | Invitee Member(Adv.) |
| 5. | Mr. Dinkar N.Ghane | Student Development Officer |
| 6. | Mr.Mahendra Shivaji Tambe | Non-Teaching Representative |
| 7. | Mr.Anant N. Kedare | Teaching Representative |
| 8. | Ms.Dipti Dilip Agarkar | Teaching Representative |
| 9. | Mrs.Latika Hiralal Pandure | Teaching Representative |
| 10. | Ms.Poonam Laxman Gagare | Student Representative |




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Dist. Ahmednagar, 413711

**Pravara Rural Education Society's,
Arts, Commerce and Science College, Satral**

ANTI-SEXUAL HARASSMENT CELL


NOTICE

Date: 04-08-2018

All the member of Anti-sexual Harassment cell are here by informed that the first meeting regarding protection and prevention of persons from sexual harassment in college for the academic year 2018-19 will be held on 06-08-2018 at 11.30 am in Principal cabin. All the members should have to remain present for the meeting.

AGENDA

1. To discuss aims & objectives of Anti-Sexual Harassment Cell.
2. To plan for creating awareness among the staff and students, relating to the working of Anti Sexual Harassment Cell.
3. To discuss on organization of various programmes, for creating awareness to live life with dignity.


Dr. K.V. Palghadmal




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Dist. Ahmednagar, 413711

**Pravara Rural Education Society's,
Arts, Commerce and Science College, Satral
ANTI-SEXUAL HARASSMENT CELL**

Minutes of Meeting

Venue: Principal Cabin

Date: 06-08-2018

Time: 11.30 am

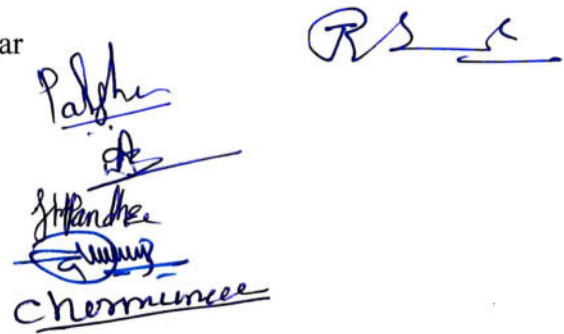
Agenda: To plan for creating awareness among the staff and students, relating to the working of Anti-Sexual Harassment Cell

The First meeting of Anti-Sexual Harassment cell of the year 2018-19 dated on, was presided under the observation and guidance of Hon'ble Principal Dr. Sopan N. Shingote and Chairman of the Anti Sexual Harassment cell Dr. Kalpana Palghadmal welcomed the chairperson of the meeting, Principal Dr. Sopan N. Shingote and members of committee. After opening of college committee organizes anti- sexual harassment cell in college. The agenda was discussed and it was unanimously resolved to implement them. Mrs. L.H.Pandure offered a vote of thanks to everyone and declares the dismissal of the meeting

| Sr. No. | Agenda | Resolution |
|----------------|--|--|
| 1. | To discuss aims & objectives of Anti-Sexual Harassment Cell | It was decided to discuss the aims & Objectives of cell |
| 2. | To plan for creating awareness among the staff and students, relating to the working of Anti-Sexual Harassment Cell. | It was decided to create awareness among the staff and students, relating to the working of anti-sexual harassment cell. |
| 3. | To discuss on organization of various programmes, related to health awareness | Decided to organize program on woman health related issues |

Present Members:

1. Mrs. Jayashree Ramrao Singar
2. Dr. Kalpana V. Palghadmal
3. Ms. Dipti Dilip Agarkar
4. Mrs. Latika Hiralal Pandure
5. Mr. Dinkar N. Ghane
6. Mrs. Anita A. Chormunge


Palghadmal
Pandure
Ghane
Chormunge

COMPLIANCE REPORT

In compliance with the resolution made in the first meeting of Anti-Sexual Harassment cell, the following activities were successfully carried out.

- 1) Aims and objectives of committee were discussed.
- 2) Organized a program on women health related issue.
- 3) Girl students guided about different types of harassment as verbal, nonverbal by interacting with them.




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**Pravara Rural Education Society's,
Arts, Commerce and Science College, Satral**

ANTI-SEXUAL HARASSMENT CELL

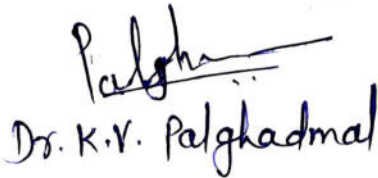
NOTICE

Date:13-12-2018

All the member of Anti-sexual Harassment cell are here by informed that the second meeting regarding protection and prevention of persons from sexual harassment in college for the academic year 2018-19 will be held on 14-12-2018 at 11.30 am in Principal cabin. All the members should remain present for the meeting.

AGENDA:

1. To resolve complains if any.
2. To collect guidelines related to self-defense and protection.
3. To organize Nirbhay Kanya Abhiyan program.


Dr. K.V. Palghadmal




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**Pravara Rural Education Society's,
Arts, Commerce and Science College, Satral
ANTI-SEXUAL HARASSMENT CELL**

Minutes of Meeting

Venue: Principal Cabin

Date: 14-12-2018

Time: 11.30 am

Agenda: To collect guidelines related to self-defense and to organize Nirbhay Kanya Abhiyan program.

The second meeting of Anti-Sexual Harassment cell of the year 2018-19 dated on, was presided under the observation and guidance of Hon'ble Principal Dr. Sopan N. Shingote and Chairman of the Anti Sexual Harassment cell Dr. Kalpana Palghadmal welcomed the chairperson of the meeting, Principal Dr. Sopan N. Shingote and members of committee. After opening of college committee organizes anti- sexual harassment cell in college. The agenda was discussed and it was unanimously resolved to implement them. Mrs. L. H. Pandure offered a vote of thanks to everyone and declares the dismissal of the meeting

| Sr.No. | Agenda | Resolution |
|--------|---|--|
| 1. | To resolve the complains if any. | There was no complaints regarding sexual harassment |
| 2. | To collect guidelines related to self-defense and protection. | Relevant guidelines related to self-defense and protection was collected from the women staff for girl students. |
| 3. | To organize Nirbhay Kanya Abhiyan program. | Decided to organize program of Nirbhay Kanya Abhiyan |

Present Members:

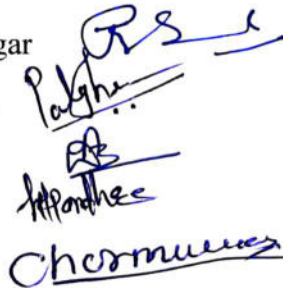
1. Mrs. Jayashree Ramrao Singar

2. Dr. Kalpana V. Palghadmal

3. Ms. Dipti Dilip Agarkar

4. Mrs. Latika Hiralal Pandure

5. Mrs. Anita A. Chormunge



Compliance Report

In compliance with the resolution made in the first meeting of Anti-Sexual Harassment cell, the following activities were successfully carried out.

1. Review of last meeting was taken.
2. There were no complaints regarding sexual harassment were received.
3. Organized a program with female students regarding self-protection.




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LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S
**ARTS, COMMERCE AND
SCIENCE COLLEGE**
SATRAL

PREVENTION OF SEXUAL HARASSMENT CELL Annual Report (2018-19)

The Anti-Sexual Harassment Cell was established with seven members. The Cell conducted various welfare activities for girl students and female staff. Mrs. J. R. Singar provided guidance to all female staff members regarding the counseling of girl students.

Following the Principal's suggestion, girl students were informed about the women's health issue program. The Women Empowerment Cell of Arts, Commerce & Science College, Satral, organized a Hemoglobin Checking activity on 1st October 2018, for girl students from rural areas. The Principal of the college presided over the program, and the Chief Guest, Mr. Shoheb Kazi from Emcure Pharmaceutical Pvt. Ltd, Pune, conducted the Hemoglobin Checking activity under his guidance. A total of 188 girl students attended this program.

A Self Defense Program under *Nirbhay Kanya Abhiyan* was conducted at Arts, Commerce and Science College Satral on 5th March 2019. Mr. Anil Landage, a Taekwondo mentor, was the chief guest for this program. He provided in-depth guidance and demonstration to the students about self-defense, with 54 female students participating.

Mrs. Jayshree Singar and all the committee members, actively participated for the successful implementation of the program.


Coordinator




PRINCIPAL
Arts, Commerce and Science
College, Satral, Tal. Rahuri
Dist. Ahmednagar, 413711



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE
SATRAL

Ref. No.: ACSCS/2018-19/99

Date: 15-04-2019

Undertaking

This letter is to confirm that our institution has not received any grievances from students regarding sexual harassment and intolerance in the academic year 2018-19.




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Arts, Commerce and Science
College, Satral, Tal. Rahuri
Dist. Ahmednagar, 413711

Grievance Redressal Cell
2019-20



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S
**ARTS, COMMERCE AND
SCIENCE COLLEGE**
SATRAL

Date: 20/09/2019

Grievance Redressal Cell

Academic Year: 2019-20

Notice

All the members of Grievance Redressal Cell are hereby informed that the meeting of the committee for academic year 2019-20 is scheduled on **Saturday, 21/09/2019 at 10:00 a.m.** in Principal office. All the members are requested to kindly make it convenient and attend the meeting.

Agenda:

1. To discuss and understand the student Grievance Redressal policy stated by UGC and mechanism.
2. Any other issue with the permission of Chair.

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|--------------------|-------------|-----------|
| 1. | Mr. N.S. Kanhe | Chairman | |
| 2. | Dr. U. A. Tajane | Member | |
| 3. | Mr. S. N. Borude | Member | |
| 4. | Mr. T.D.Kadaskar | Member | |
| 5. | Ms. S. S. Rohamare | Member | |



Grievance Redressal Cell

Academic Year: 2019-20

Minutes of the Meeting

The meeting of members of Grievance Redressal Cell was held on **Saturday, 21/09/2019** at **10:00 a.m.** in Principal office. The meeting was chaired by Hon'ble Principal Mrs. J. R. Singar. At the beginning, Mr. N.S. Kanhe welcomed all the members of the cell

Following members were present for the meeting:

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|--------------------|-------------|-----------|
| 1 | Mrs. J. R. Singar | Principal | |
| 2. | Mr. N.S. Kanhe | Chairman | |
| 3. | Dr. U. A. Tajane | Member | |
| 4. | Mr. S. N. Borude | Member | |
| 5. | Mr. T.D.Kadaskar | Member | |
| 6. | Ms. S. S. Rohamare | Member | |

Minutes:

| Sr. No. | Agenda | Resolution |
|---------|--|---|
| 1. | To discuss and understand the student Grievance Redressal policy stated by UGC and understand the mechanism | - |
| 2. | To take cognizance of the grievances received from students and staff. <ul style="list-style-type: none">• Regarding cleaning the ladies washroom. | Mrs. J. R. Singar read the 1 st complaint received from students regarding ladies washroom. -After discussion with Hon. Principal, she called sweepers and told her to do necessary actions for the same. |
| 3. | Any other issue with the permission of Chair. | The members were happy to learn that the minor complaints are dealt by the concern departments. Any complaints if not dealt should be forwarded to the cell. |

The meeting was concluded with the vote of thanks by chairman towards the Hon. Chairperson and members.



Date: 30/11/2019

Grievance Redressal Cell

Academic Year: 2019-20

Notice

All the members of Grievance Redressal Cell are hereby informed that the meeting of the committee for academic year 2019-20 is scheduled on **Monday, 02/12/2019 at 10:00 a.m.** in Principal office. All the members are requested to kindly make it convenient and attend the meeting.

Agenda:

1. To read and confirm minutes of the previous meeting.
2. To take cognizance of the grievances received from students and staff.
3. Any other issue with the permission of Chair.

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|--------------------|-------------|-----------|
| 1. | Mr. N.S. Kanhe | Chairman | |
| 2. | Dr. U. A. Tajane | Member | |
| 3. | Mr. S. N. Borude | Member | |
| 4. | Mr. T.D.Kadaskar | Member | |
| 5. | Ms. S. S. Rohamare | Member | |



Grievance Redressal Cell

(Academic Year: 2019-20)

Minutes of the Meeting

The meeting of members of Grievance Redressal Cell was held on **Monday, 02/12/2019** at **10:00 a.m.** in Principal office. The meeting was chaired by Hon. Principal Mrs. J. R. Singar. At the beginning Mr. N.S. Kanhe welcomed all the members of the cell

Following members were present for the meeting:

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|--------------------|-------------|-----------|
| 1 | Mrs. J. R. Singar | Principal | |
| 2. | Mr. N.S. Kanhe | Chairman | |
| 3. | Dr. U. A. Tajane | Member | |
| 4. | Mr. S. N. Borude | Member | |
| 5. | Mr. T. D. Kadaskar | Member | |
| 6. | Ms. S. S. Rohamare | Member | |

Minutes:

| Sr.No. | Agenda | Resolution |
|--------|---|--|
| 1 | To read and confirm minutes of the previous meeting. | The minutes of the previous meeting were read out and confirmed by all. |
| 2 | To take cognizance of the grievances received from students and staff. <ul style="list-style-type: none">• Installation sanitary pad machine in girl's common room. | Mrs. J. R. Singar read the 2 nd complaint received for installation sanitary pad machine in girl's common room. -After discussion with Hon. Principal with the help of Women Empowerment Cell budget and necessary action is planned. |
| 3 | Any other issue with the permission of Chair. | The members expressed satisfaction upon learning that minor complaints are effectively managed by the respective departments. They emphasized the importance of ensuring that any unresolved complaints should be escalated to the designated cell for further action. |

The meeting was ended with the vote of thanks by chairman towards the Hon. Chairperson.



Date: 23/01/2020

Grievance Redressal Cell

Academic Year: 2019-20

Notice

All the members of Grievance Redressal Cell are hereby informed that the meeting of the committee for academic year 2019-20 is scheduled on **Friday, 24/01/2020 at 10:00 a.m.** in Principal office. All the members are requested to kindly make it convenient and attend the meeting.

Agenda:

1. To read and confirm minutes of the previous meeting.
2. To take cognizance of the grievances received from students and staff.
3. Any other issue with the permission of Chair.

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|--------------------|-------------|-----------|
| 1. | Mr. N.S. Kanhe | Chairman | |
| 2. | Dr. U. A. Tajane | Member | |
| 3. | Mr. S. N. Borude | Member | |
| 4. | Mr. T.D.Kadaskar | Member | |
| 5. | Ms. S. S. Rohamare | Member | |



Grievance Redressal Cell

(Academic Year: 2019-20)

Minutes of the Meeting

The meeting of members of Grievance Redressal Cell was held on **Friday, 24/01/2020** at **10:00 a.m.** in Principal office. The meeting was chaired by Hon. Principal Mrs. Jayshree R. Singar. At the beginning Mr. N.S. Kanhe welcomed all the members of the cell

Following members were present for the meeting:

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|--------------------|-------------|-----------|
| 1 | Mrs. J. R. Singar | Principal | |
| 2. | Mr. N.S. Kanhe | Chairman | |
| 3. | Dr. U. A. Tajane | Member | |
| 4. | Mr. S. N. Borude | Member | |
| 5. | Mr. T.D.Kadaskar | Member | |
| 6. | Ms. S. S. Rohamare | Member | |

Minutes:

| Sr.No. | Agenda | Resolution |
|--------|--|---|
| 1 | To read and confirm minutes of the previous meeting. | The minutes of the previous meeting were read out and confirmed by all. |
| 2 | To take cognizance of the grievances received from students and staff. <ul style="list-style-type: none">• Drinking water problem. | Mrs. J. R. Singar read the 3 rd complaint received about drinking water problem. -After discussion with Hon. Principal called electrician and say to fix the problem of filter machine. |
| 3 | Any other issue with the permission of Chair. | The members were happy to learn that the minor complaints are dealt by the concern departments. Any complaints if not dealt should be forwarded to the cell. |

The meeting was ended with the vote of thanks by chairman towards the Hon. Chairperson.



Grievance Redressal Cell

Action Taken Reort

(Academic Year: 2019-20)

→ A meeting of Grievance Redressal Cell was held on Saturday, 25/03/2023. In this meeting, grievances received from students were discussed. These grievances were forwarded to Hon. Principal for further necessary action.

| Sr.No. | Grievances received | Action taken |
|--------|--|--|
| 1. | <ul style="list-style-type: none">Regarding cleaning the ladies washroom. | The washroom is cleaned. |
| 2. | <ul style="list-style-type: none">Installation sanitary pad machine in girl's common room. | Sanitary pad machine is installed in ladies common room. |
| 3. | <ul style="list-style-type: none">Drinking water problem. | The filter machine is repaired and instructions given to respective member for weekly observation. |

दिनांक - १३/०९/२०१९

मा. प्राचार्य
कला, वाणिज्य व विज्ञान
महाविद्यालय, सातळ

विषय - महिला स्वच्छतागृह स्वच्छतेबाबत..

महोदय,

वशिल विश्वास कारणे विनंती धर्ज करतो की आपल्या
महाविद्यालयातील महिला स्वच्छतागृह नेहमी स्वच्छ असते परंतु
तीन दिवसापासून त्याकडे दुर्लक्ष झालेले दिसते. तरी आपणास
विनंती करितो की अदर स्वच्छता गृहाची स्वच्छतेबाबत कारवाई
करण्यात यावी हि नम्र विनंती.

कृपेने,

आपले आज्ञाधारक

- १) दिष्टे निळिता शनेंद्र
- २) वाठारे गायत्री शंकाजी
- ३) वाठारे प्रतिक्षा मोहन
- ४) कदम अंजिता जानेश्वर
- ५) मांडरे अरती किसन
- ६) मुसमाडे पल्लवी सुरेश
- ७) पंडीत सुजाता सुनिल
- ८) साबडे कल्याणी शरद
- ९) शिंदे ज्योती बाबासाहेब
- १०) सिनारे प्रतिक्षा आस्कर

Nikita

Gayatri

P.M. Gagare

A.D. Kadam

Arati K.M.

Pallavi S.M.

Sujata

Kalyani

Jyoti

Pratibha

RS

प्राचार्य

कला वाणिज्य व विज्ञान महाविद्यालय
सातळ-ता.राहुरी, जि.अहमदनगर



Application

To,
The Principal,
A.C.S college Satral.
Tal - Rahuri Dist - A. Nagar

Subject :- Request to Install Sanitary Pad Machine in Girl's common Room.

Respected Sir/Madam,

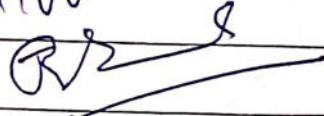
We, the undersigned female students of A.C.S college Satral, kindly request the installation of a sanitary pad vending machine in the girl's common room.

This facility will greatly support our health and hygiene needs and ensure we have access to necessary sanitary products at all times.

We believe this addition will significantly benefit the female student community & promote a more supportive & comfortable environment.

Thank you for considering our request.

allowed



Yours sincerely
(Girl's student's)

- | | |
|------------------------------|----------------|
| 1) Gagane, Sayali Babasaheb | Gagane S.P. |
| 2) Harde, Sayali Babasaheb | Sayali. |
| 3) Kadam, Vishakha Subhash | V.S. Kadam, |
| 4) Harde, Shweta Paraji | Shweta |
| 5) Nehe, Ashwini Babasaheb | Ashwini. |
| 6) Sakshi, Ashok Pawade | Pawade. |
| 7) Sinare, Shital Machhindra | Shital M.S. |
| 8) Akshada, Kailas Gholap. | Akshada. |
| 9) Tajane, Asti Pravin | Asti. |
| 10) Bhale, Dada Dipali Dilip | D.D. Bhalekar. |



RS

प्राचार्य

कला वाणिज्य व विज्ञान महाविद्यालय
सात्रळ ता. राहुरी, जि. अहमदनगर

22/01/2020

प्रति,

मा. प्राचार्य

कला, वाणिज्य व विज्ञान महाविद्यालय
सात्रळ.

विषय :- पिण्याची पाणी फिल्टर दुरुस्त करून देणे
बाबत.

मा. महीदय,

वरील विषयास संबंधित आम्ही विद्यार्थी
डार्ज करतो की आम्ही आपल्या महाविद्यालयात
शिक्षण घेत असून पिण्याची पाणी हे फिल्टर
होत नाही. तरी फिल्टर स्वच्छता स्वच्छ
दुरुस्त करून द्याव.
ही नम्र विनंती.

आपले आशाधारक.

- | | |
|--------------------------|-------------|
| ① नेहू गंगासागर राजाबापू | (Neh) |
| ② सांगळे केशव पल्लिवान | (Kangle) |
| ③ शेख नदیم मोहम्मद | (Shahkhan) |
| ④ शिंदे अनिल मच्छिंद्र | (Shinde An) |
| ⑤ तांबोळी शर्मिन रज्जुक | (Tamboli) |
| ⑥ वाघ अक्षय अशोक | (Vagh AA) |
| ⑦ भोसले रघुम राजेंद्र | (Bhosale) |



RS

प्राचार्य

कला वाणिज्य व विज्ञान महाविद्यालय
सात्रळ ता. राहुरी, जि. अहमदनगर



LOKNETE DR. BALASAHEB VIKHE PATIL

(PADMA BHUSHAN AWARDEE)

PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE

SATRAL

Anti- Ragging Committee

Annual Report

2019-20

Introduction:

Ragging is defined as an act that violates or is perceived to violate on individual student's dignity. Ragging involves abuse, humiliation or harassment of new entrants or junior students by the senior students. It often takes a malignant form wherein the newcomers may be subjected to psychological or physical torture.

Effects of Ragging:

The victims of ragging suffer maximum in forms of depression, isolation, demoralization & many other forms of detrimental effects on the personality. In extreme cases the victim can even commit suicide due to mental pressures that develop over a period of time.

Government steps against ragging:

It was in the late 70s in the aftermath of the death of two fresher in a Regional Engineering college that the government of India for the first time issued a notification barring ragging in the country. The anti-ragging Campaign got an impetus in 1999 when the Hon'ble Supreme Court, in response to PIL filed by the Vishwa Jagriti Mission asked the University Grants Commission to issue guidelines to universities to curb ragging. In 2006, the issue of ragging was once again brought to the forefront when the Supreme Court expressed its disappointment in the implementation of its previous guidelines & constituted another committee to suggest means & methods to prevent ragging. The committee made some strong recommendations to curb ragging.

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SATRAL

Objectives of Anti Ragging Committee:

Anti Ragging Committee will be the supervisory & Advisory Committee in preserving a culture of ragging free environment in the college campus. Anti Ragging committee will be involved in designing strategies and action plans for curbing the menace of Ragging in the college by adopting an array of activities.

Power and Functions of Anti Ragging Committee:

1. To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging;
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
3. To consider the complaints received from the students and conduct inquiry and submit a report to the Anti- Ragging Committee along with punishment recommended for the offenders;
4. Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions;
5. Conduct workshops against ragging menace and orient the students;
6. To provide students the information pertaining to contact address and telephone numbers of the person(s) appointed to receive complaints/distress calls;
7. To offer services of counseling and create awareness to the students;
8. To take all necessary measures for the prevention of Ragging inside the Campus/ Hostels.

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Anti-Ragging Policy:

Anti-Ragging Policy The university community is aware of the fact that prevention and prohibition of ragging in institutions imparting higher education in the country is a great concern of all authorities including the law enforcing agencies. Regulations have been framed by various apex bodies of higher education in the country in order to root out ragging in all its forms in the Universities and its affiliated colleges across the country. In this context, the Report submitted by the Raghavan Committee constituted by the Hon'ble Supreme Court in SLP No./ is relevant. Hon'ble Supreme Court of India accepted the various recommendations made by the Raghavan Committee and made it mandatory for the concerned to implement the following recommendations.

1. The punishment must be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents and exhibits the zero tolerance against the act of ragging.
2. Every single incident of ragging where the victim or his parent/guardian or the Head of Institution is not satisfied with the institutional arrangement for action, a First Information Report (FIR) must be filled without exception by the institutional
3. Authorities with the local police authorities. Any failure on the part of the institutional authority, or negligence, or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the authorities by the Courts. All efforts should be made to ensure that cases involving ragging are taken up on priority basis to send the message that ragging is not only to be discouraged but also to be dealt with sternness.
4. Hence, it is emphasized that ragging of and among students of this university in any form at any place will not be tolerated, and it is banned.

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For this purpose, the following activities and / or actions shall be construed as the forms of ragging.

- 1 Ragging has several aspects among others, psychological, social, political, economic, cultural, and academic dimensions
- 2 Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other students.
- 3 Indulging in rowdy or undisciplined activities by any student or students, which causes or is likely to cause annoyance, hardship, physical or psychological harm, or to raise fear or apprehension thereof in any fresher or any other student
- 4 Asking any student to do any act, which a student is not comfortable or has the effect of causing or generating a sense of shame or torment or embarrassment to adversely affect the physique or psyche on such fresher or any other student.
- 5 Any act that prevents disrupts or disturbs the regular academic activity of a student.
- 6 Exploiting the services of a junior student for completing the academic tasks assigned to an individual or a group of seniors.
- 7 Any act of financial extortion or forceful expenditure burden put on a junior student by senior students.
- 8 Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health of the student.
- 9 Any act or abuse by spoken words, emails, snail-mails, blogs, public insults, including deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to others.
- 10 Any act that affects the mental health and self-confidence of students.



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11 The human rights perspective of ragging which involves the injury caused to the fundamental right to human dignity through humiliation heaped on junior students by seniors; often resulting in the extreme step of suicide by the victims.

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING

The institution shall punish a student found guilty of ragging after following procedure and in the manner prescribed herein under: The Anti-Ragging Committee may be depending on the nature and gravity of the guilt may award with following punishments, namely;

1. Suspension from attending classes and academic privileges.
2. Withholding/withdrawing scholarship/fellowship and other benefits.
3. Debarring from appearing in any test/ examination or other evaluation processes.
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet tournament, youth festival, etc.
6. Cancellation of admission
7. Rustication from the institution for period ranging from one to four semesters'
8. Expulsion from the institution and consequent debarring from admission to any other Institution for a specified.

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Anti-Ragging Committee 2019-20

| Sr. No. | Name | Designation | Position |
|---------|---------------------------|----------------------------------|--|
| 1 | Mrs. J. R. Singar | Principal | Chairman |
| 2 | Adv. Balkrishna Chormunge | Civilian | Representative of Civil Administration |
| 3 | Rahuri Police Station | API | Representative of Police Administration |
| 4 | Mr. Suhas Vaidya | Daily Sakal | Representative of Local Media |
| 5 | Mr. Vardhman Chormunge | NGO Representative | Representative of NGO involved in Youth Activity |
| 6 | Mr. Deepak Gholap | Assistant Professor | Faculty Representative |
| 7 | Dr. Ram Tambe | Assistant Professor | Faculty Representative |
| 8 | Mrs. Chhaya Karle | Assistant Professor | Faculty Representative |
| 9 | Dr. S. S. Gholap | Associate Professor | Faculty Representative |
| 10 | Mr. V. B. Shinde | Finance & Administrative Officer | Office superintendent |
| 11 | Mr. Subhash Dukre | Parent | Parents |
| 12 | Mr. Mahendra Tambe | Section Officer | Representative of Non – Teaching Staff Member |
| 13 | Mr. Prashant Khatekar | Junior Student | Junior |
| 14 | Ms. Nayan Gadhe | Senior Student | Senior |
| 15 | Mr. D. N. Ghane | Coordinator Student Affairs | Member Convener |

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Minutes of Anti-ragging committee meeting-2019-2020

Date: Monday, 19th August 2019.

Venue:-Principal Office.

The Mrs. J. R. Singar welcome to the entire committee members & then began with discussing the agenda points of the meeting.

1. Introduction to the committee member: The Chairmen introduce the new member of the committee stated the objective of the committee introduce the UGC norms on anti-ragging mechanisms to be initiated to be college level.

2. Matters related to any complaints received from the campus: - The coordinator reported that no matter related to ragging was received.

3. Measures to monitor & prevent ragging: - It was reported that strict vigilance & Constant supervision, there were no ragging issue in the campus.

4. Update on Anti-Ragging Measures: Mrs. Jayshree Singar reported new CCTV cameras, increased security patrols. She also thanked for all member initiating on strict vigilance by patrolling in turn across campus during admission period.

The meeting ended with Coordinator proposing the Vote of Thanks.

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Minutes of anti ragging committee meeting-2019-2020.

. Date: Wednesday, 18th March 2020.

Venue:-Principal Cabin.

The meeting of Anti-Ragging committee was held on 18th March 2020. & Following agenda points were discussed in the meeting,

Discussion:-

1. Welcome and Introduction:

Mrs. J. R. Singar opened the meeting by welcoming the members and stressing the significance of the committee's efforts in maintaining a ragging-free campus.

2. Review of Previous Minutes:

The minutes from the last meeting on 19th August 2019, were reviewed. No amendments were necessary, and they were approved unanimously.

3. Matters related to any complaints on ragging received from the campus: - No such matter related to ragging received.

4. Measures to monitor & prevent ragging menace: - It was decided that the committee would continue acting as a squad member for monitoring & supervising the campus & classroom. The squad member requested to form a group of 2/3 patrolling for different timings.

The meeting ended with Mr. D. N. Gholap proposing the Vote of Thanks.

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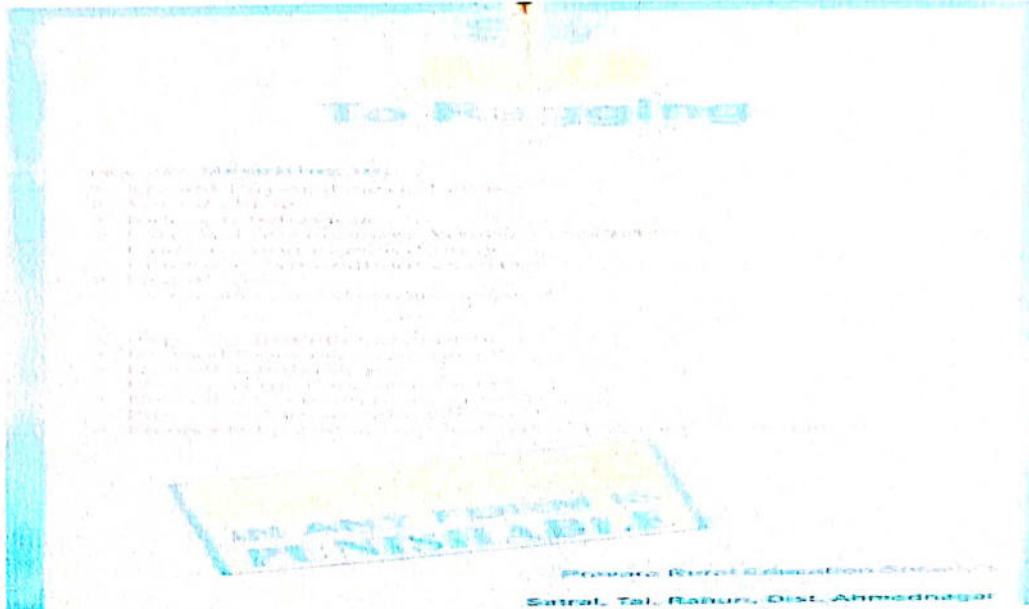


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Anti-Ragging Slogans





Develop an
ANTI
Attitude

**BEFORE YOU EVEN
THINK OF RAGGING**



THINK OF

Humiliation

Ruined Career

Expulsion

Suspension

Blacklisting

Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember RAGGING = NO LOSERS

MHRD DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA

प्रधानमंत्री उच्च शिक्षा आयोग
University Grants Commission
Quality Higher Education for All




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Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)
**Pravara Rural Education Society's,
Art's, Commerce and Science College, Satral**

**ANTI-SEXUAL HARASSMENT CELL
Academic Year 2019-2020**

As per the guidelines of UGC, NAAC and the Supreme Court, the Anti Sexual Harassment Cell has been established by Arts, Commerce and Science College, Satral to provide a healthy and congenial atmosphere to the staff and students of the College. The objective of Anti-Sexual Harassment Policy is to provide protection against sexual harassment and for prevention and redressal of complaints of sexual harassment and matter connected there with and incidental there to. The Policy also endeavors to set expectations regarding workplace behavior and provide with a frame work for reporting concerns.

Goal:

Prevention of sexual harassment to ensure safe environment for girl students for the studies.

Objectives:

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

The Committee Members' Responsibilities:

- Organize awareness programmes and campaigns for the benefit of all members of the College on sexual harassment and gender-based discrimination.
- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance.
- Receive and redress complaints received from any member of the College (including students, staff, and outsiders on college premises) alleging sexual harassment by another member of the college.
- Ensure that all information pertaining either to complaints registered and the proceedings and findings of any inquiries and/or investigations are kept strictly confidential.

Functions of the Committee Preventive Steps:

- To facilitate a safe environment that is free of sexual harassment.
- To promote behaviors that creates an atmosphere that ensures gender equality and equal opportunities.

Remedial Steps

- To ensure that the mechanism for registering complaints is safe, accessible and sensitive.
- To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend penalties and take action against the harasser, if necessary.
- To advise the competent authority to issue warnings or take the help of the law to stop the harasser, if the complainant consents.
- To seek medical, police and legal intervention with the consent of the complainant.
- To make arrangements for appropriate psychological, emotional and physical support (in form of counseling, security and other assistance) to the victim if so desires.

Anti-Sexual Harassment Cell Committee Members for the Academic Year 2019-2020

| Sr. No. | Name of the Member | Position |
|----------------|-------------------------------|-----------------------------|
| | Mrs. Jayashree Ramrao Singar | Chairperson |
| | Dr. Kalpana V. Palghadmal | Coordinator |
| | Ms. Rupali Kailas Londhe | Invitee Member(NGO) |
| | Adv. Appasaheb Karbhari Dighe | Invitee Member(Adv.) |
| | Mr. Dinkar N.Ghane | Student Development Officer |
| | Mr.Mahendra Shivaji Tambe | Non-Teaching Representative |
| | Mr.Anant N. Kedare | Teaching Representative |
| | Ms.Dipti Dilip Agarkar | Teaching Representative |
| | Mrs.Latika Hiralal Pandure | Teaching Representative |
| | Ms.Poonam Laxman Gagare | Student Representative |



A handwritten signature in blue ink, appearing to be "R.S.S.", written over a horizontal line.

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Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)
**Pravara Rural Education Society's,
Art's, Commerce and Science College, Satral**

ANTI-SEXUAL HARASSMENT CELL

NOTICE

Date: 19-07-2019

All the member of Anti-sexual Harassment cell are here by informed that the first meeting regarding protection and prevention of persons from sexual harassment in college for the academic year 2019-2020 will be held on 20-07-2019 at 12.30 pm in Principal cabin. All the members should remain present for the meeting.

AGENDA:

1. To discuss aims & objectives of Anti-Sexual Harassment Cell.
2. To plan for woman health awareness program.
3. To decide about guest lecture on gender equity.

Palgh
Dr. K.V. Palghadmal



RSK
PRINCIPAL
Arts, Commerce and Science
College, Satral, Tal. Rahuri
Dist. Ahmednagar, 413711

**Pravara Rural Education Society's,
Art's, Commerce and Science College, Satral**

ANTI-SEXUAL HARASSMENT CELL

Minutes of Meeting

Venue: Principal Cabin

Date: 20-07-2019

Time: 12.30 pm

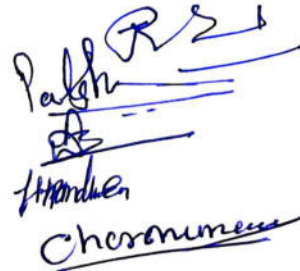
Agenda: To plan for woman health awareness program and to decide about guest lecture on gender equity.

The first meeting of Anti-Sexual Harassment cell of the year 2019-20 dated on, was presided under the observation and guidance of Hon'ble Principal Mrs. Jayashree R Singar and Chairman of the Anti Sexual Harassment cell Dr.Kalpana Palghadmal welcomed the chairperson of the meeting, Principal Mrs. Jayashree R Singar and members of committee. After opening of college committee organizes anti- sexual harassment cell in college. The agenda was discussed and it was unanimously resolved to implement them. Ms Dipti D. Agarkar offered a vote of thanks to everyone and declares the dismissal of the meeting

| Sr. No. | Agenda | Resolution |
|---------|---|--|
| 1. | To discuss aims & objectives of Anti-Sexual Harassment Cell | It was decided to discuss the aims & Objectives of cell |
| 2. | To plan for woman health awareness program. | It was decided to organize a program on BMI checking and woman health awareness program. |
| 3. | To decide about guest lecture on gender equity | |
| 4. | To organize awareness program on internal hygiene. | It was decided to organize awareness program on internal hygiene. |

Present Members:

1. Mrs. Jayashree Ramrao Singar
2. Dr. Kalpana V. Palghadmal
3. Ms. Dipti Dilip Agarkar
4. Mrs. Latika Hiralal Pandure
5. Mrs. Anita A. Chormunge




Compliance Report

In compliance with the resolution made in the first meeting of Anti-Sexual Harassment cell, the following activities were successfully carried out.

- 1) Aims and objectives of committee were discussed.
- 2) Organized a program on BMI checking.
- 3) Organized awareness program on woman internal hygiene.




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Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)
**Pravara Rural Education Society's,
Art's, Commerce and Science College, Satral**

ANTI-SEXUAL HARASSMENT CELL


NOTICE

Date: 13-12-2019

All the member of Anti-sexual Harassment cell are hereby informed that the second meeting regarding protection and prevention of persons from sexual harassment in college for the academic year 2019-20 will be held on 14-12-2019 at 11.30 am in Principal cabin. All the members should remain present for the meeting.

AGENDA:

1. To resolve complains, if any.
2. To arrange awareness program for teenage girls.


Dr. K.V. Palghadmal




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**Pravara Rural Education Society's,
Art's, Commerce and Science College, Satral**

ANTI-SEXUAL HARASSMENT CELL

Minutes of Meeting

Venue: Principal Cabin

Date: 14-12-2019

Time: 11.30 am

Agenda: To resolve complains, if any and to arrange awareness program for teenage girls.

The second meeting of Anti-Sexual Harassment cell of the year 2019-20 dated on, was presided under the observation and guidance of Hon'ble Principal Mrs. Jayashree R Singar and Chairman of the Anti Sexual Harassment cell Dr.Kalpana Palghadmal welcomed the chairperson of the meeting, Principal Mrs. Jayashree R Singar and members of committee. After opening of college committee organizes anti- sexual harassment cell in college. The agenda was discussed and it was unanimously resolved to implement them. Mrs. Anita A. Chormunge offered a vote of thanks to everyone and declares the dismissal of the meeting

| Sr.No. | Agenda | Resolution |
|--------|---|--|
| 1. | To resolve complains if any. | There was no complaints regarding sexual harassment |
| 2. | To arrange awareness program for teenage girls. | It was decided to arrange awareness program for teenage girls. |

Present Members:

1. Mrs. Jayashree Ramrao Singar

2. Dr. Kalpana V. Palghadmal

3. Ms.Dipti Dilip Agarkar

4. Mrs.Latika Hiralal Pandure

5. Mrs.Anita A. Chormunge

6. Ms.Ashwini C.Salunke

RS
Palghadmal
AS
H.Pandure
Chormunge
ASalunke

Compliance Report

In compliance with the resolution made in the first meeting of Anti-Sexual Harassment cell, the following activities were successfully carried out.

1. Review of last meeting was taken.
2. There were no complaints regarding sexual harassment were received.
3. Organized a awareness program for teenage girls.




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(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY
**ARTS, COMMERCE AND
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SATRAL

**ANTISEXUAL HARASSMENT CELL
Annual Report [2019-20]**

The Anti-Sexual Harassment Cell was formed with seven members. The teaching and non-teaching female staff and girl students were made aware of this decision. The Anti-Sexual Harassment Cell conducted various welfare activities for girl students and female staff. Hon'ble Principal, Mrs. J. R. Singer, provided guidance to all female staff members on the counseling of girl students.


Following the Principal's suggestion, girl students were informed about a women's health awareness program. The Cell organized **Women's Health Awareness Program** on 29th July 2019 for girl students. Dr. Anita Gagare was present as the chief guest for this program. In her speech, she provided in-depth information to the girl students about nutrition and reproductive health. A total of 74 girl students attended this program.

An awareness program on internal hygiene for teenage girls was conducted at high schools of Chanegaon and Zarekathi on 31st December 2019. Dr. Kalpana Palghadmal and Dr. Sujata R. Lamkhede interact with girls on internal hygiene. Both provided in-depth guidance to the students about self-health care. A total of 170 girl students attended this program.

Principal Mrs. Jayshree Singar and committee members cooperated for the successful implementation of the programs.


Co-Ordinator




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Dist. Ahmednagar, 413711



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(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE
SATRAL

Ref. No.: ACSCS/2019-20/120

Date: 13-04-2020

Undertaking

This letter is to confirm that our institution has not received any grievances from students regarding sexual harassment and intolerance in the academic year 2019-20.



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Dist. Ahmednagar, 413711



Loknete Dr. Balaahab Vikhe Patil (Padmabhusan
Awardee) Pravara Rural Education Society's
Arts Commerce And Science College Satral
Tal- Rahata, Dist – Ahmednagar



Grievance Redressal Cell

(Year: 2020-21)

Committee

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|----------------------|---------------|-----------|
| 1 | Mrs. J. R. Singar. | I/C Principal | |
| 2. | Dr. K. V. Palghadmal | Chairman | |
| 3. | Mr. N. S. Kanhe | Member | |
| 4. | Ms. D. D. Agarkar | Member | |
| 5. | Dr. S. R. Lamkhade | Member | |
| 6. | Ms. A. C. Salunke | Member | |
| 7. | Mrs. S. R. Gulve | Member | |



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S
**ARTS, COMMERCE AND
SCIENCE COLLEGE**
SATRAL

Grievance Redressal Cell

Academic Year: 2020-21

Report

The COVID-19 pandemic brought unprecedented challenges to educational institutions worldwide, leading to the sudden shift from traditional classroom teaching to online education. This transition highlighted the need for robust mechanisms to address student grievances efficiently and effectively in the online mode. This report examines how the Student Grievance Redressal Cell managed complaints during the pandemic, with a particular focus on exam-related grievances.

The shift to online education brought about a variety of grievances, primarily focusing on exam-related issues:

1. **Technical Issues:** Students reported problems such as internet connectivity issues, software malfunctions, and difficulties accessing online examination platforms.
2. **Accessibility Issues:** Complaints were raised regarding the lack of necessary devices or resources to participate in online exams, highlighting the digital divide.
3. **Evaluation Concerns:** Students expressed concerns about the fairness and transparency of online assessments, including issues related to the evaluation process and results.
4. **Scheduling Conflicts:** Many students faced challenges with the scheduling of online exams, leading to conflicts with other responsibilities or time zones.

Resolution: Based on the findings, appropriate measures were taken to resolve the grievance. This could involve technical support for connectivity issues, rescheduling of exams, or re-evaluation of assessments.

Communication: The resolution and any necessary actions were communicated to the student. If the grievance required further action, continuous updates were provided until the issue was fully resolved.

Case Study: Exam-Related Grievance Resolution

Case Example: A student reported being unable to submit their online exam due to a sudden internet outage.

Steps Taken:

1. **Acknowledgment:** The grievance was acknowledged within an hour of submission.
2. **Assessment:** The issue was categorized as urgent due to the time-sensitive nature of exams.
3. **Resolution:** The student was granted an additional attempt to submit their exam, with a flexible submission deadline.
4. **Feedback:** The student provided positive feedback on the prompt and supportive response from the SGRC.

Conclusion

The COVID-19 pandemic posed significant challenges to the traditional educational system, necessitating a swift adaptation to online grievance redressal mechanisms. The Student Grievance Redressal Cell played a crucial role in ensuring that student concerns, particularly exam-related grievances, were addressed promptly and effectively. By leveraging technology and maintaining open lines of communication, the GRC was able to uphold the standards of fairness and support during a challenging period for students and institutions alike.




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Anti- Ragging Committee

Annual Report

2020-21

Introduction:

Ragging is defined as an act that violates or is perceived to violate on individual student's dignity. Ragging involves abuse, humiliation or harassment of new entrants or junior students by the senior students. It often takes a malignant form wherein the newcomers may be subjected to psychological or physical torture.

Effects of Ragging:

The victims of ragging suffer maximum in forms of depression, isolation, demoralization & many other forms of detrimental effects on the personality. In extreme cases the victim can even commit suicide due to mental pressures that develop over a period of time.

Government steps against ragging:

It was in the late 70s in the aftermath of the death of two fresher in a Regional Engineering college that the government of India for the first time issued a notification barring ragging in the country. The anti-ragging Campaign got an impetus in 1999 when the Hon'ble Supreme Court, in response to PIL filed by the Vishwa Jagriti Mission asked the University Grants Commission to issue guidelines to universities to curb ragging. In 2006, the issue of ragging was once again brought to the forefront when the Supreme Court expressed its disappointment in the implementation of its previous guidelines & constituted another committee to suggest means & methods to prevent ragging. The committee made some strong recommendations to curb ragging.

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Objectives of Anti Ragging Committee:

Anti Ragging Committee will be the supervisory & Advisory Committee in preserving a culture of ragging free environment in the college campus. Anti Ragging committee will be involved in designing strategies and action plans for curbing the menace of Ragging in the college by adopting an array of activities.

Power and Functions of Anti Ragging Committee:

1. To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging;
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
3. To consider the complaints received from the students and conduct inquiry and submit a report to the Anti- Ragging Committee along with punishment recommended for the offenders;
4. Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions;
5. Conduct workshops against ragging menace and orient the students;
6. To provide students the information pertaining to contact address and telephone numbers of the person(s) appointed to receive complaints/distress calls;
7. To offer services of counseling and create awareness to the students;
8. To take all necessary measures for the prevention of Ragging inside the Campus/ Hostels.



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Anti-Ragging Policy:

Anti-Ragging Policy The university community is aware of the fact that prevention and prohibition of ragging in institutions imparting higher education in the country is a great concern of all authorities including the law enforcing agencies. Regulations have been framed by various apex bodies of higher education in the country in order to root out ragging in all its forms in the Universities and its affiliated colleges across the country. In this context, the Report submitted by the Raghavan Committee constituted by the Hon'ble Supreme Court in SLP No./ is relevant. Hon'ble Supreme Court of India accepted the various recommendations made by the Raghavan Committee and made it mandatory for the concerned to implement the following recommendations.

1. The punishment must be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents and exhibits the zero tolerance against the act of ragging.
2. Every single incident of ragging where the victim or his parent/guardian or the Head of Institution is not satisfied with the institutional arrangement for action, a First Information Report (FIR) must be filled without exception by the institutional
3. Authorities with the local police authorities. Any failure on the part of the institutional authority, or negligence, or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the authorities by the Courts. All efforts should be made to ensure that cases involving ragging are taken up on priority basis to send the message that ragging is not only to be discouraged but also to be dealt with sternness.
4. Hence, it is emphasized that ragging of and among students of this university in any form at any place will not be tolerated, and it is banned.

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For this purpose, the following activities and / or actions shall be construed as the forms of ragging.

- 1 Ragging has several aspects among others, psychological, social, political, economic, cultural, and academic dimensions
- 2 Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other students.
- 3 Indulging in rowdy or undisciplined activities by any student or students, which causes or is likely to cause annoyance, hardship, physical or psychological harm, or to raise fear or apprehension thereof in any fresher or any other student
- 4 Asking any student to do any act, which a student is not comfortable or has the effect of causing or generating a sense of shame or torment or embarrassment to adversely affect the physique or psyche on such fresher or any other student.
- 5 Any act that prevents disrupts or disturbs the regular academic activity of a student.
- 6 Exploiting the services of a junior student for completing the academic tasks assigned to an individual or a group of seniors.
- 7 Any act of financial extortion or forceful expenditure burden put on a junior student by senior students.
- 8 Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health of the student.
- 9 Any act or abuse by spoken words, emails, snail-mails, blogs, public insults, including deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to others.
- 10 Any act that affects the mental health and self-confidence of students.



11 The human rights perspective of ragging which involves the injury caused to the fundamental right to human dignity through humiliation heaped on junior students by seniors; often resulting in the extreme step of suicide by the victims.

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING

The institution shall punish a student found guilty of ragging after following procedure and in the manner prescribed herein under: The Anti-Ragging Committee may be depending on the nature and gravity of the guilt may award with following punishments, namely;

1. Suspension from attending classes and academic privileges.
2. Withholding/withdrawing scholarship/fellowship and other benefits.
3. Debarring from appearing in any test/ examination or other evaluation processes.
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet tournament, youth festival, etc.
6. Cancellation of admission
7. Rustication from the institution for period ranging from one to four semesters'
8. Expulsion from the institution and consequent debarring from admission to any other Institution for a specified.



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Anti-Ragging Committee 2020-21

| Sr. No. | Name | Designation | Position |
|---------|---------------------------|----------------------------------|--|
| 1 | Mrs. J. R. Singar | Principal | Chairman |
| 2 | Adv. Balkrishna Chormunge | Civilian | Representative of Civil Administration |
| 3 | Mr. Meghshyam Dange | API | Representative of Police Administration |
| 4 | Mr. Suhas Vaidya | Daily Sakal | Representative of Local Media |
| 5 | Mr. Vardhman Chormunge | NGO Representative | Representative of NGO involved in Youth Activity |
| 6 | Dr. Amit Waghmare | Associate Professor | Faculty Representative |
| 7 | Dr. Ram Tambe | Assistant Professor | Faculty Representative |
| 8 | Mrs. Chhaya Karle | Assistant Professor | Faculty Representative |
| 9 | Mr. Deepak Gholap | Assistant Professor | Faculty Representative |
| 10 | Mr. V. B. Shinde | Finance & Administrative Officer | Office superintendent |
| 11 | Mr. Subhash Dukre | Parent | Parents |
| 12 | Mr. Mahendra Tambe | Section Officer | Representative of Non – Teaching Staff Member |
| 13 | Mr. Rushikesh Anap | Junior Student | Junior |
| 14 | Ms. Poonam Gagare | Senior Student | Senior |
| 15 | Mr. D. N. Ghane | Coordinator Student Affairs | Member Convener |

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Minutes of Anti-ragging committee meeting-2020-2021.

Date: 5th August 2020.

Venue:- Seminar hall.

The Chairmen welcome to the entire committee member & then began with discussing the agenda points of the meeting.

1. Introduction to the committee member: The Chairmen introduce the new member of the committee stated the objective of the committee introduce the UGC norms on anti-ragging mechanisms to be initiated to be college level.

2. Matters related to any complaints received from the campus:-the coordinator reported that no matter related to ragging was received.

3. Measures to monitor & prevent ragging: - It was reported that strict vigilance & Constant supervision, there were no ragging issue in the campus. The principal thanked for all member initiating on strict vigilance by patrolling in turn across campus during admission period.

4. The effective functioning of the committee by creating healthy atmosphere towards prevention of ragging in the campus

The meeting ended with Mrs. C. S. Karle proposing the Vote of Thanks.

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Minutes of anti ragging committee meeting-2020-2021.

. **Date:** 7th March 2021.

Venue: -Principal Cabin.

The Chairmen welcome to the entire committee member & then began with discussing the agenda points of the meeting.

Discussion:-

- 1. Confirmation/adoption reconstitution of anti-ragging committee in compliance to the UGC regulation/amendments** -it was decided that as per GUC norms student member are nominated in the committee as student can have a close watch on fellow student & also expose the measure that have been taken in the college to eradicate ragging.
- 2. Matters related to any complaints on ragging received from the campus:** - No such matter related to ragging received.
- 3. Measures to monitor & prevent ragging menace:** - It was decided that the committee would continue acting as a squad member for monitoring & supervising the campus & classroom. The squad member requested to form a group of 2/3 patrolling for different timings.

The meeting ended with Mr. D. N. Gholap proposing the Vote of Thanks.

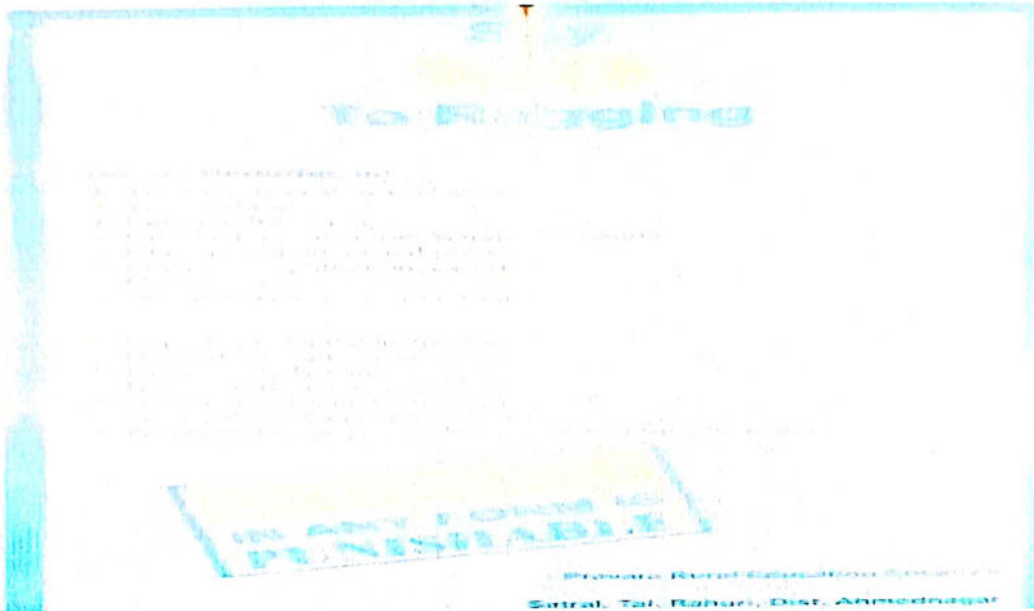
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Anti-Ragging Slogans



SAY NO TO RAGGING

BEFORE YOU EVEN THINK OF RAGGING

THINK OF

- Humiliation
- Ruined Career
- Expulsion
- Suspension
- Blacklisting
- Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember RAGGING is for LOSERS

MHRD DEPARTMENT OF HIGHER EDUCATION

UNIVERSITY GRANTS COMMISSION



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Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)

**Pravara Rural Education Society's,
Art's, Commerce and Science College, Satral
ANTI-SEXUAL HARASSMENT CELL**

Academic Year 2020-2021

As per the guidelines of UGC, NAAC and the Supreme Court, the Anti Sexual Harassment Cell has been established by Arts, Commerce and Science College, Satral to provide a healthy and congenial atmosphere to the staff and students of the College. The objective of Anti-Sexual Harassment Policy is to provide protection against sexual harassment and for prevention and redressal of complaints of sexual harassment and matter connected there with and incidental there to. The Policy also endeavors to set expectations regarding workplace behavior and provide with a frame work for reporting concerns.

Goal: Prevention of sexual harassment to ensure safe environment for girl students for the studies.

Objectives:

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

The Committee Members' Responsibilities:

- Organize awareness programmes and campaigns for the benefit of all members of the College on sexual harassment and gender-based discrimination.
- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance.
- Receive and redress complaints received from any member of the College (including students, staff, and outsiders on college premises) alleging sexual harassment by another member of the college.
- Ensure that all information pertaining either to complaints registered and the proceedings and findings of any inquiries and/or investigations are kept strictly confidential.

Functions of the Committee Preventive Steps:

- To facilitate a safe environment that is free of sexual harassment.
- To promote behaviors that creates an atmosphere that ensures gender equality and equal opportunities.


Remedial Steps:

- To ensure that the mechanism for registering complaints is safe, accessible and sensitive.
- To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend penalties and take action against the harasser, if necessary.
- To advise the competent authority to issue warnings or take the help of the law to stop the harasser, if the complainant consents.
- To seek medical, police and legal intervention with the consent of the complainant.
- To make arrangements for appropriate psychological, emotional and physical support (in form of counseling, security and other assistance) to the victim if so desires.

Anti-Sexual Harassment Cell Committee Members for the Academic Year 2020-2021

| Sr.No. | Name of the Member | Position |
|--------|-------------------------------|-----------------------------|
| 1. | Mrs. Jayashree Ramrao Singar | Chairperson |
| 2. | Mrs.Latika Hiralal Pandure | Coordinator |
| 3. | Ms. Rupali Kailas Londhe | Invitee Member(NGO) |
| 4. | Adv. Appasaheb Karbhari Dighe | Invitee Member(Adv.) |
| 5. | Mr. Dinkar N.Ghane | Student Development Officer |
| 6. | Mr.Mahendra Shivaji Tambe | Non-Teaching Representative |
| 7. | Ms.Ashwini Changdo Salunke | Teaching Representative |
| 8. | Ms.Dipti Dilip Agarkar | Teaching Representative |
| 9. | Ms.Poonam Laxman Gagare | Student Representative |




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Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)
**Pravara Rural Education Society's,
Art's, Commerce and Science College, Satral**

ANTI-SEXUAL HARASSMENT CELL

NOTICE

Date:10-09-2020

All the member of Anti-sexual Harassment cell are here by informed that the first meeting regarding protection and prevention of persons from sexual harassment in college for the academic year 2020-2021 will be held on 11-09-2020 at 12.30 pm in Principal cabin. All the members should remain present for the meeting.

AGENDA:

1. To discuss aims & objectives of Anti-Sexual Harassment Cell.
2. To organize awareness program on immunity and COVID 19 in online mode.

L.H. Pandhure
L.H. Pandhure



R.S.
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**Pravara Rural Education Society's,
Art's, Commerce and Science College, Satral**

ANTI-SEXUAL HARASSMENT CELL

Minutes of Meeting

Venue: Principal Cabin

Date: 11-09-2020

Time: 12.30 pm

Agenda: 1. To discuss aims & objectives of Anti-Sexual Harassment Cell.

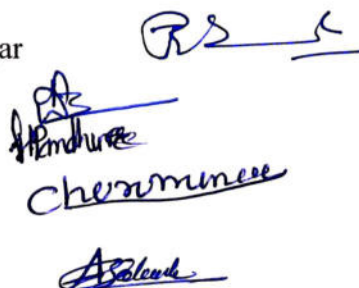
2. To organize awareness program on immunity and COVID 19 in online mode.

The First meeting of Anti-Sexual Harassment cell of the year 2020-2021 dated on, was presided under the observation and guidance of Hon'ble Principal Mrs. Jayashree R. Singar and Chairman of the Anti Sexual Harassment cell Mrs. Latika H. Pandure welcomed the chairperson of the meeting, Principal Mrs. Jayashree R. Singar and members of committee. After opening of college committee organizes anti- sexual harassment cell in college. The agenda was discussed and it was unanimously resolved to implement them. Ms Ashwini Salunke offered a vote of thanks to everyone and declares the dismissal of the meeting.

| Sr. No. | Agenda | Resolution |
|----------------|--|---|
| 1. | To discuss aims & objectives of Anti Sexual Harassment Cell | It was decided to discuss the aims & objectives of cell |
| 2. | To organize awareness program on immunity and COVID 19 in online | It was decided to organize awareness program on immunity and COVID 19 in online mode. |

Present Members:

1. Mrs. Jayashree Ramrao Singar
2. Ms. Dipti Dilip Agarkar
3. Mrs. Latika Hiralal Pandure
4. Mrs. Anita A. Chormunge
5. Ms. Ashwini C. Salunke




Compliance Report

In compliance with the resolution made in the first meeting of Anti-Sexual Harassment cell, the following activities were successfully carried out.

1. Aims and objectives of committee were discussed.
2. Organized awareness program on immunity and COVID 19 in online mode.




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Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)
**Pravara Rural Education Society's,
Art's, Commerce and Science College, Satral**

ANTI-SEXUAL HARASSMENT CELL

NOTICE

Date:20-01-2021

All the member of Anti-sexual Harassment cell are hereby informed that the second meeting regarding protection and prevention of persons from sexual harassment in college for the academic year 2020-2021 will be held on 21-01-2021 at 11.30 am in Principal cabin. All the members to remain present for the meeting.

AGENDA:

1. To resolve complains, if any.
2. To arrange awareness lecture on gender sensitivity.

L.H. Pandhure
L.H. Pandhure



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**Pravara Rural Education Society's,
Art's, Commerce and Science College, Satral**

**ANTI-SEXUAL HARASSMENT CELL
Minutes of Meeting**

Venue: Principal Cabin

Date: 21-01-2021



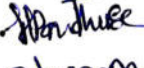


Time: 11.30 am

- Agenda:** 1. To resolve the complains if any.
2. To arrange awareness lecture on gender sensitivity.

The second meeting of Anti-Sexual Harassment cell of the year 2020-2021 dated on, was presided under the observation and guidance of Hon'ble Principal Dr. Jayashree R. Singar and Chairman of the Anti Sexual Harassment cell Mrs. Latika H. Pandure welcomed the chairperson of the meeting, Principal Mrs. Jayashree R. Singar and members of committee. After opening of college committee organizes anti- sexual harassment cell in college. The agenda was discussed and it was unanimously resolved to implement them. Mrs. Anita A. Chormunge offered a vote of thanks to everyone and declares the dismissal of the meeting

| Sr.No. | Agenda | Resolution |
|--------|--|---|
| 1. | To resolve complains if any. | There was no complaints regarding sexual harassment |
| 2. | To arrange awareness lecture on gender sensitivity | It was decided to arrange awareness lecture on gender sensitivity |

Present Members:

1. Mrs. Jayashree Ramrao Singar 
2. Ms. Dipti Dilip Agarkar 
3. Mrs. Latika Hiralal Pandure 
4. Mrs. Anita A. Chormunge 
5. Ms. Ashwini C. Salunke 

Compliance Report

In compliance with the resolution made in the first meeting of Anti-Sexual Harassment cell, the following activities were successfully carried out.

1. Review of last meeting was taken.
2. There were no complaints regarding sexual harassment were received.
3. Organized awareness lecture on gender sensitivity.




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(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY
**ARTS, COMMERCE AND
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SATRAL

PREVENTION OF SEXUAL HARASSMENT CELL

ANNUAL REPORT (2020-2021)

As per the UGC guidelines and SPPU, Pune, our institute has established a Prevention of Sexual Harassment Cell. The objectives of this cell are to ensure a healthy environment and foster brotherhood among the students. Regular meetings with the students and committee members are organized. Through this committee, students are motivated to engage in various activities of the cell and are made aware of appropriate behavior within and outside the institution. The outcome of establishing and conducting activities of this cell is that not a single case of sexual harassment has been reported in our institution.

This cell has endeavored to prevent such events by organizing meetings and engaging in deep interactions with the students. Information is provided to the students through legal and health counselors. As part of the cell, students are provided with reading material, magazines, and books, especially in the girls' room.

The institute organized a Women's Health Awareness Program on immunity during COVID-19 in online mode on 19th October 2020. The guest of honor, Dr. Sangita Dongare from Vidarbha Institute of Science and Humanity, Amravati, guided the girl students on methods to boost immunity, emphasizing the role of good health. For this program, 55 girls and all female staff were present. The chairperson of the program was Dr. J. R. Singar, and the vote of thanks was given by Mrs. Latika H. Pandhure.

On 12th February 2021, an online **Gender Sensitivity Awareness Program** was conducted. The guest of honor was Mrs. Samrudhi Panse, a counselor from Spark Institute, Pune. She shared her thoughts on issues related to gender equality. The Principal of the college guided the students. The Vice-Principal, committee members and students were actively participated to this online programme. Ms. A. C. Salunke expressed a vote of thanks. For this program, 85 girls and all female staff were present.


Coordinator




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Dist. Ahmednagar, 413711



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE
SATRAL

Ref. No.: ACSCS/2020-21/124

Date: 19-04-2021

Undertaking

This letter is to confirm that our institution has not received any grievances from students regarding sexual harassment and intolerance in the academic year 2020-21.



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Arts, Commerce and Science
College, Satral, Tal. Rahuri
Dist. Ahmednagar, 413711

Grievance Redressal Cell
2021-22



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S
**ARTS, COMMERCE AND
SCIENCE COLLEGE**
SATRAL

Date: 11/01/2022

Grievance Redressal Cell

Academic Year: 2021-22

Notice

All the members of Grievance Redressal Cell are hereby informed that the meeting of the committee for academic year 2021-22 is scheduled on **Wednesday, 12/01/2022 at 10:00 a.m.** in Principal office. All the members are requested to kindly make it convenient and attend the meeting.

Agenda:

1. To discuss and understand the student Grievance Redressal policy stated by UGC and mechanism.
2. Any other issue with the permission of Chair.

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|-------------------|-------------|-----------|
| 1. | Dr. R.S. Tambe | Chairman | |
| 2. | Mr. D. N. Gholap | Member | |
| 3. | Mr. N.D. Bhandari | Member | |
| 4. | Dr. G.K. Waditake | Member | |
| 5. | Mrs. C.S. Karle | Member | |




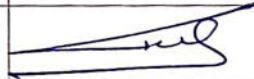




Grievance Redressal Cell

(Academic Year: 2021-22)

Minutes of the Meeting

The meeting of members of Grievance Redressal Cell was held on **Wednesday, 12/01/2022** at **10:00 a.m.** in Principal office. The meeting was chaired by Hon. Principal Dr. J. R. Singar. At the beginning Dr. R.S. Tambe welcomed all the members of the cell

Following members were present for the meeting:

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|-------------------|---------------|---|
| 1 | Dr. J. R. Singar. | I/C Principal |  |
| 2. | Dr. R.S. Tambe | Chairman |  |
| 3. | Mr. D. N. Gholap | Member |  |
| 4. | Mr. N.D. Bhandari | Member |  |
| 5. | Dr. G.K. Waditake | Member |  |
| 6. | Mrs. C.S. Karle | Member |  |

Minutes:

| Sr.No. | Agenda | Resolution |
|--------|--|---|
| 1. | To discuss and understand the student Grievance Redressal policy stated by UGC and understand the mechanism | - |
| 2. | To take cognizance of the grievances received from students and staff. <ul style="list-style-type: none">• Regarding establishing an open gym. | Dr. J. R. Singar read the 1 st complaint received from students Regarding establishing an open gym. -After discussion with Hon. Principal, the Physical Director was called and discussed regarding requirement and told to make budgetary slip for the same. |
| 3. | Any other issue with the permission of Chair. | The members were happy to learn that the minor complaints are dealt by the concern departments. Any complaints if not dealt should be forwarded to the cell. |

The meeting was ended with the vote of thanks by chairman towards the Hon. Chairperson and members.



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S
**ARTS, COMMERCE AND
SCIENCE COLLEGE**
SATRAL

Date: 15/02/2022

Grievance Redressal Cell

Academic Year: 2021-22

Notice

All the members of Grievance Redressal Cell are hereby informed that the meeting of the committee for academic year 2021-22 is scheduled on **Wednesday, 16/02/2022 at 10:00 a.m.** in Principal office. All the members are requested to kindly make it convenient and attend the meeting.

Agenda:

1. To read and confirm minutes of the previous meeting.
2. To take cognizance of the grievances received from students and staff.
3. Any other issue with the permission of Chair.

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|-------------------|-------------|-----------|
| 1. | Dr. R.S. Tambe | Chairman | |
| 2. | Mr. D. N. Gholap | Member | |
| 3. | Mr. N.D. Bhandari | Member | |
| 4. | Dr. G.K. Waditake | Member | |
| 5. | Mrs. C.S. Karle | Member | |









Grievance Redressal Cell

(Academic Year: 2021-22)

Minutes of the Meeting

The meeting of members of Grievance Redressal Cell was held on **Wednesday, 16/02/2022** at **10:00 a.m.** in Principal office. The meeting was chaired by Hon. Principal Dr. J. R. Singar. At the beginning, Dr. R.S. Tambe welcomed all the members of the cell

Following members were present for the meeting:

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|-------------------|---------------|---|
| 1 | Dr. J. R. Singar. | I/C Principal |  |
| 2. | Dr. R.S. Tambe | Chairman |  |
| 3. | Mr. D. N. Gholap | Member |  |
| 4. | Mr. N.D. Bhandari | Member |  |
| 5. | Dr. G.K.waditake | Member |  |
| 6. | Mrs. C.S.Karle | Member |  |

Minutes:

| Sr.No. | Agenda | Resolution |
|--------|---|---|
| 1 | To read and confirm minutes of the previous meeting. | The minutes of the previous meeting were read out and confirmed by all. |
| 2 | To take cognizance of the grievances received from students and staff. <ul style="list-style-type: none">• Regarding Bike/Bicycle pump on campus. | Dr. J. R. Singar read the 2 nd complaint received for Bike/Bicycle pump on campus. -After discussion with Hon. Principal, she instructed to the Accountant to take necessary action for the same. |
| 3 | Any other issue with the permission of Chair. | The members were happy to learn that the minor complaints are dealt by the concern departments. Any complaints if not dealt should be forwarded to the cell. |

The meeting was ended with the vote of thanks by chairman towards the Hon. Chairperson.



Grievance Redressal Cell

Action Taken Report

(Academic Year: 2021-22)

A meeting of Grievance Redressal Cell was held on Monday, 21/03/2022. In this meeting, grievances received from students were discussed. These grievances were forwarded to Hon. Principal for further necessary action.

| Sr. No | Grievances received | Action taken |
|--------|---|---|
| 1. | <ul style="list-style-type: none">Regarding establishing an open gym in college campus. | An open gym has been established on the college campus. Equipment has been installed, and areas have been designated for fitness activities. It will be operational within five months. |
| 2. | <ul style="list-style-type: none">Regarding Bike/Bicycle pump on campus. | Bicycle pump installed on campus as requested. Easily accessible for students. |

दि: 10/01/2022

प्रति,

मा. प्राचार्य,

कला, वाणिज्य व विज्ञान महाविद्यालय
सातळ.

विषय - open क्युम उपलब्ध करून देणे बाबत...

महोदय,

वरिल विषयास अनुमकून आम्ही विद्यार्थी अर्ज करतो कि, आम्ही आपला महाविद्यालयात शिक्षण घेत असून आम्ही पोलिस भरती व आमी भरतीची तयारी करत असून आम्हाला प्रशस्त क्युम सुलभ नसल्या कारणाने आपण आम्हाला महाविद्यालय परिसरामध्ये open क्युम उपलब्ध करून द्यावी ही नम्र विनंती.

कडावे,

आपले अस्ताधरक

- 1) शिंदे कृष्णा शेहीलिस Krishna
- 2) वलमे अविष्कार संजय Palme A.S.
- 3) सिवार स्वप्निल सुभाष Swapnil S.S.
- 4) गांगर कुणाल डिमन Kunal K.G.
- 5) ब्राह्मव जयद्विप संवठ. Jay S.T.
- 6) जोषकर गोकुल हस्तामय Gokul
- 7) किडव लुधर व्यंजनाशहव Jadhav.



Mr. Wani M.E.
Physical Director.
Take necessary action

[Signature]
10/01/22

[Signature]
प्राचार्य
कला वाणिज्य व विज्ञान महाविद्यालय
सातळ ता. राहुरी, जि. अहमदनगर

14/02/2022

प्राप्ति

सा. प्राचार्य

कला, वाणिज्य व विज्ञान महाविद्यालय,
सातळ.

विषय :- महाविद्यालयाने सातळक पंप उपलब्ध
करणे द्यावे.

महोदय,

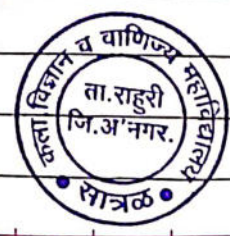
वरिले विषयस्य कारणी विनंती अर्ज करतो की
आपल्या महाविद्यालयातील बराच विद्यार्थी सातळक
वर येतात जेथेच सातळकची हवा नसते
व हवा अवघ्यासाठी काहीच सुविधा नसल्याने
विद्यार्थींची गरज सोय होते तरी आपणास
विनंती करितो की महाविद्यालयाने सातळक
पंप उपलब्ध करून देवावे. ही नम्र विनंती.
कृक्यावे.


आपले आज्ञाधारक.

- ① हरदे भास्वनी HardeA
- ② कडु शुभदा भास्वर Kadam
- ③ कडु पल्लवी वाम Pallavi
- ④ वाणी पल्लवी विश्वनाथ Wani
- ⑤ घाणी भास्वनी बाळसाहेब Ghansi
- ⑥ पठाण शेजाया रज्जाक Pathan R. Q.

Est. Section.
DO needed.


14/02/22




प्राचार्य
ता. वाणिज्य व विज्ञान महाविद्यालय
सातळ ता. राहुरी, जि. अहमदनगर



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE

SATRAL

Anti- Ragging Committee

Annual Report

2021-22

Introduction:

Ragging is defined as an act that violates or is perceived to violate an individual student's dignity. Ragging involves abuse, humiliation or harassment of new entrants or junior students by the senior students. It often takes a malignant form wherein the newcomers may be subjected to psychological or physical torture.

Effects of Ragging:

The victims of ragging suffer maximum in forms of depression, isolation, demoralization & many other forms of detrimental effects on the personality. In extreme cases the victim can even commit suicide due to mental pressures that develop over a period of time.

Government steps against ragging:

It was in the late 70s in the aftermath of the death of two fresher in a Regional Engineering college that the government of India for the first time issued a notification barring ragging in the country. The anti-ragging Campaign got an impetus in 1999 when the Hon'ble Supreme Court, in response to PIL filed by the Vishwa Jagriti Mission asked the University Grants Commission to issue guidelines to universities to curb ragging. In 2006, the issue of ragging was once again brought to the forefront when the Supreme Court expressed its disappointment in the implementation of its previous guidelines & constituted another committee to suggest means & methods to prevent ragging. The committee made some strong recommendations to curb ragging.



Objectives of Anti Ragging Committee:

Anti Ragging Committee will be the supervisory & Advisory Committee in preserving a culture of ragging free environment in the college campus. Anti Ragging committee will be involved in designing strategies and action plans for curbing the menace of Ragging in the college by adopting an array of activities.

Power and Functions of Anti Ragging Committee:

1. To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging;
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
3. To consider the complaints received from the students and conduct inquiry and submit a report to the Anti- Ragging Committee along with punishment recommended for the offenders;
4. Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions;
5. Conduct workshops against ragging menace and orient the students;
6. To provide students the information pertaining to contact address and telephone numbers of the person(s) appointed to receive complaints/distress calls;
7. To offer services of counseling and create awareness to the students;
8. To take all necessary measures for the prevention of Ragging inside the Campus/ Hostels.



LOKNETI DR. BALASAHEB VIKHE PATIL
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Anti-Ragging Policy:

Anti-Ragging Policy The university community is aware of the fact that prevention and prohibition of ragging in institutions imparting higher education in the country is a great concern of all authorities including the law enforcing agencies. Regulations have been framed by various apex bodies of higher education in the country in order to root out ragging in all its forms in the Universities and its affiliated colleges across the country. In this context, the Report submitted by the Raghavan Committee constituted by the Hon'ble Supreme Court in SLP No./ is relevant. Hon'ble Supreme Court of India accepted the various recommendations made by the Raghavan Committee and made it mandatory for the concerned to implement the following recommendations.

1. The punishment must be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents and exhibits the zero tolerance against the act of ragging.
2. Every single incident of ragging where the victim or his parent/guardian or the Head of Institution is not satisfied with the institutional arrangement for action, a First Information Report (FIR) must be filled without exception by the institutional
3. Authorities with the local police authorities. Any failure on the part of the institutional authority, or negligence, or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the authorities by the Courts. All efforts should be made to ensure that cases involving ragging are taken up on priority basis to send the message that ragging is not only to be discouraged but also to be dealt with sternness.
4. Hence, it is emphasized that ragging of and among students of this university in any form at any place will not be tolerated, and it is banned.



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For this purpose, the following activities and / or actions shall be construed as the forms of ragging.

- 1 Ragging has several aspects among others, psychological, social, political, economic, cultural, and academic dimensions
- 2 Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other students.
- 3 Indulging in rowdy or undisciplined activities by any student or students, which causes or is likely to cause annoyance, hardship, physical or psychological harm, or to raise fear or apprehension thereof in any fresher or any other student
- 4 Asking any student to do any act, which a student is not comfortable or has the effect of causing or generating a sense of shame or torment or embarrassment to adversely affect the physique or psyche on such fresher or any other student.
- 5 Any act that prevents disrupts or disturbs the regular academic activity of a student.
- 6 Exploiting the services of a junior student for completing the academic tasks assigned to an individual or a group of seniors.
- 7 Any act of financial extortion or forceful expenditure burden put on a junior student by senior students.
- 8 Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health of the student.



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
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9 Any act or abuse by spoken words, emails, snail-mails, blogs, public insults, including deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to others.

10 Any act that affects the mental health and self-confidence of students.

11 The human rights perspective of ragging which involves the injury caused to the fundamental right to human dignity through humiliation heaped on junior students by seniors; often resulting in the extreme step of suicide by the victims.

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING

The institution shall punish a student found guilty of ragging after following procedure and in the manner prescribed herein under: The Anti-Ragging Committee may be depending on the nature and gravity of the guilt may award with following punishments, namely;

1. Suspension from attending classes and academic privileges.
2. Withholding/withdrawing scholarship/fellowship and other benefits.
3. Debarring from appearing in any test/ examination or other evaluation processes.
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet tournament, youth festival, etc.
6. Cancellation of admission
7. Rustication from the institution for period ranging from one to four semesters'
8. Expulsion from the institution and consequent debarring from admission to any other Institution for a specified.



LOKNEE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE

SATRAL

ANTI RAGGING COMMITTEE 2021-22

| Sr. No. | Name | Designation | Position |
|---------|---------------------------|----------------------------------|--|
| 1 | Dr. J. R. Singar | Principal | Chairman |
| 2 | Adv. Balkrishna Chormunge | Civilian | Representative of Civil Administration |
| 3 | Mr. Meghshyam Dange | API | Representative of Police Administration |
| 4 | Mr. Suhas Vaidya | Daily Sakal | Representative of Local Media |
| 5 | Mr. Vardhman Chormunge | NGO Representative | Representative of NGO involved in Youth Activity |
| 6 | Dr. Amit Waghmare | Associate Professor | Faculty Representative |
| 7 | Dr. Ram Tambe | Assistant Professor | Faculty Representative |
| 8 | Mrs. Chhaya Karle | Assistant Professor | Faculty Representative |
| 9 | Mr. Deepak Gholap | Assistant Professor | Faculty Representative |
| 10 | Mr. V. B. Shinde | Finance & Administrative Officer | Office superintendent |
| 11 | Mr. Subhash Dukre | Parent | Parents |
| 12 | Mr. Mahendra Tambe | Section Officer | Representative of Non – Teaching Staff Member |
| 13 | Mr. Rushikesh Anap | Junior Student | Junior |
| 14 | Ms. Poonam Gagare | Senior Student | Senior |
| 15 | Mr. D. N. Ghane | Coordinator Student Affairs | Member Convener |

During the academic year 2021-2022 no ragging case was reported in campus



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE

SATRAL

MINUTES OF ANTI RAGGING COMMITTEE MEETING-2021-22

Date: 11th October 2021

Venue: NAAC Office

All the members of Anti-Ragging Committee are hereby informed that the meeting is scheduled on Monday 11/10/2021 at 11.00am in the NAAC Office. The following points were discussed in the meeting.

1. Introduction to the committee member:-

The chairmen introduce the new member of the committee stated the objective of the committee introduce the UGC norms on anti-ragging mechanisms to be initiated to be college level.

2. Issues related to any complaints received from the campus:

The coordinator reported that no matter related to ragging was received.

3. Measures to monitor & prevent ragging:

It was reported that strict care & constant supervision, there were no ragging issue in the campus. The Principal thanked for all member initiating on strict vigilance by patrolling in turn across campus during admission period. The effective functioning of the committee healthy atmosphere should be created in the college campus.



LOKNETI DR. BALASAHEB VIRHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE

SATRAL

MINUTES OF ANTI RAGGING COMMITTEE MEETING-2021-22

Date: 16th November 2021

Venue: NAAC Office

The second meeting of Anti Ragging Committee for the academic year 2021-22 was scheduled to be held on 16th November 2021 at 11.00 am in the NAAC Office. Following member attended the meeting.

| Sr. No. | Name | Designation | Position |
|---------|--------------------------|----------------------------------|--|
| 1 | Mrs. J. R. Singar | Principal | Chairman |
| 2 | Adv. Balkrishn Chormunge | Civilian | Representative of Civil Administration |
| 3 | Mr. Meghshyam Dange | API | Representative of Police Administration |
| 4 | Mr. Suhas Vaidya | Daily Sakal | Representative of Local Media |
| 5 | Mr. Vardhman Chormunge | NGO Representative | Representative of NGO involved in Youth Activity |
| 6 | Dr. Amit Waghmare | Associate Professor | Faculty Representative |
| 7 | Dr. Ram Tambe | Assistant Professor | Faculty Representative |
| 8 | Mrs. Chhaya Karle | Assistant Professor | Faculty Representative |
| 9 | Dr. Deepak Gholap | Assistant Professor | Faculty Representative |
| 10 | Mr. V. B. Shinde | Finance & Administrative Officer | Office superintendent |
| 11 | Mr. Subhash Dukre | Parent | Parents |
| 12 | Mr. Mahendra Tambe | Section Officer | Representative of Non – Teaching Staff Member |
| 13 | Mr. Rushikesh Anap | Junior Student | Junior |
| 14 | Ms. Poonam Gagare | Senior Student | Senior |
| 15 | Mr. D. N. Ghane | Coordinator Student Affairs | Member Convener |



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE

SATRAL

MINUTES OF ANTI RAGGING COMMITTEE MEETING-2021-22

Date: 16th November 2021

Venue: NAAC Office

The meeting of Anti Ragging Committee was held on Tuesday, 16th November 2021 at 11.00 am in the NAAC Office under the chairmanship of Hon'ble Principal Dr. Jayashri singar the vigorous discussion held on the various issues as per the agenda of the meeting.

1. Confirmation/adoption reconstitution of anti ragging committee in compliance to the UGC regulation/amendments :

It was decided that as per UGC norms student member are nominated in the committee as student can have a close watch on fellow student & also expose the measure that have been taken in the college to eradicate the menace of ragging.

2. Issues related to any complaints on ragging received from the campus:

No such a matter related to ragging reported.

3. Measures to monitor & prevent ragging menace:

It was decided that the committee will continue acting as a squad member for monitoring & supervising the campus & classroom. The squad member requested to form a group of 2/3 patrolling for different timings.

The meeting ended with chairman proposing a vote of thanks.


PRINCIPAL
Arts, Commerce and Science
College, Satral, Tal. Rahuri
Dist. Ahmednagar, 413711

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)
Pravara Rural Education Society's,

Art's, Commerce and Science College, Satral

ANTI-SEXUAL HARASSMENT CELL

Academic Year 2021-2022

As per the guidelines of UGC, NAAC and the Supreme Court, the Anti Sexual Harassment Cell has been established by Arts, Commerce and Science College, Satral to provide a healthy and congenial atmosphere to the staff and students of the College. The objective of Anti-Sexual Harassment Policy is to provide protection against sexual harassment and for prevention and redressal of complaints of sexual harassment and matter connected there with and incidental there to. The Policy also endeavors to set expectations regarding workplace behavior and provide with a frame work for reporting concerns.

Goal: Prevention of sexual harassment to ensure safe environment for girl students for the studies.

Objectives:

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

The Committee Members' Responsibilities:

- Organize awareness programmes and campaigns for the benefit of all members of the College on sexual harassment and gender-based discrimination.
- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance.
- Receive and redress complaints received from any member of the College (including students, staff, and outsiders on college premises) alleging sexual harassment by another member of the college.
- Ensure that all information pertaining either to complaints registered and the proceedings and

findings of any inquiries and/or investigations are kept strictly confidential.

Functions of the Committee Preventive Steps:

- To facilitate a safe environment that is free of sexual harassment.
- To promote behaviors that creates an atmosphere that ensures gender equality and equal opportunities.

Remedial Steps

- To ensure that the mechanism for registering complaints is safe, accessible and sensitive.
- To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend penalties and take action against the harasser, if necessary.
- To advise the competent authority to issue warnings or take the help of the law to stop the harasser, if the complainant consents.
- To seek medical, police and legal intervention with the consent of the complainant.
- To make arrangements for appropriate psychological, emotional and physical support (in form of counseling, security and other assistance) to the victim if so desires.

Anti-Sexual Harassment Cell Committee Members for the Academic Year 2021-2022

| Sr.No. | Name of the Member | Position |
|--------|--------------------------------|-----------------------------|
| | Mrs. Jayashree Ramrao Singar | Chairperson |
| | Mrs.Latika Hiralal Pandure | Coordinator |
| | Mr. Vardhman Chormunge | Invitee Member (NGO) |
| | Adv. Appasaheb Karbhari Dighe | Invitee Member (Adv.) |
| | Mr. Dinkar N.Ghane | Student Development Officer |
| | Mr.Mahendra Shivaji Tambe | Non-Teaching Representative |
| | Mrs.Chhaya Sharadchandra Karle | Teaching Representative |
| | Ms.Ashwini Changdo Salunke | Teaching Representative |
| | Ms.Dipti Dilip Agarkar | Teaching Representative |
| | Ms. Sonali A. Muntode | Teaching Representative |
| | Ms.Poonam Laxman Gagare | Student Representative |



RS

PRINCIPAL
Arts, Commerce and Science
College, Satral, Tal. Rahuri
Dist. Ahmednagar, 413711

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)
Pravara Rural Education Society's,
Art's, Commerce and Science College, Satral
ANTI-SEXUAL HARASSMENT CELL

NOTICE

Date:07-09-2021

All the member of Anti-sexual Harassment cell are here by informed that the first meeting regarding protection and prevention of persons from sexual harassment in college for the academic year 2021-2022 will be held on 09-09-2021 at 11.15 am in Principal cabin. All the members should have to remain present for the meeting.

AGENDA:

1. To discuss aims & objectives of Anti-Sexual Harassment Cell.
2. To organize program on Stri Arogya Cha Jagar.

L.H. Pandhree
L.H. Pandhree



RS
PRINCIPAL
Arts, Commerce and Science
College, Satral, Tal. Rahuri
Dist. Ahmednagar, 413711

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)
Pravara Rural Education Society's,

Art's, Commerce and Science College, Satral

ANTI-SEXUAL HARASSMENT CELL

Minutes of Meeting

Venue: Principal Cabin

Date: 09-09-2021

Time: 11.15 am

Agenda: 1. To discuss aims & objectives of Anti-Sexual Harassment Cell.

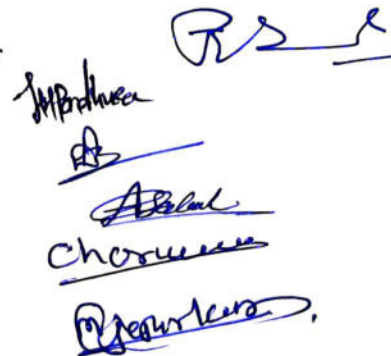
2. To organize program on Stri Arogya Cha Jagar.

The First meeting of Anti-Sexual Harassment cell of the year 2021-2022 dated on, was presided under the observation and guidance of Hon'ble Principal Mrs. Jayashree R. Singar and Chairman of the Anti- Sexual Harassment cell Mrs. Latika H. Pandure welcomed the chairperson of the meeting, Principal Mrs. Jayashree R Singar and members of committee. After opening of college committee organizes anti- sexual harassment cell in college. The agenda was discussed and it was unanimously resolved to implement them. Ms. Sonali A. Muntode offered a vote of thanks to everyone and declares the dismissal of the meeting.

| Sr.No. | Agenda | Resolution |
|--------|---|--|
| 1. | To discuss aims & objectives of Anti-Sexual Harassment Cell | It was decided to discuss the aims & objectives of cell |
| 2. | To organize program on Stri Arogya Cha Jagar. | It was decided to organize program on Stri Arogya Cha Jagar. |

Present Members:

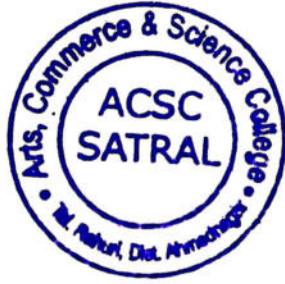
1. Mrs. Jayashree Ramrao Singar
2. Mrs. Latika Hiralal Pandure
3. Ms. Dipti Dilip Agarkar
4. Ms Ashwini C. Salunke
5. Mrs. Anita A. Chormunge
6. Miss. Madhuri R. Jejurkar



Compliance Report

In compliance with the resolution made in the first meeting of Anti-Sexual Harassment cell, the following activities were successfully carried out.

- 1) Aims and objectives of committee were discussed.
- 2) Organized awareness program on Stri Arogya Cha Jagar.




PRINCIPAL
Arts, Commerce and Science
College, Satral, Tal. Rahuri
Dist. Ahmednagar, 413711

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)
Pravara Rural Education Society's,
Art's, Commerce and Science College, Satral
ANTI-SEXUAL HARASSMENT CELL

NOTICE

Date:12-01-2022

All the member of Anti-sexual Harassment cell are here by informed that the second meeting regarding protection and prevention of persons from sexual harassment in college for the academic year 2021-2022 will be held on 14-01-2022 at 11.00 am in Principal cabin. All the members should remain present for the meeting.

AGENDA:

1. To resolve complains, if any.
2. To organize the workshop on self Defense.
3. To organize the program on Hb Checking.

L.H. Pundhure
L.H. Pundhure



R.S.
PRINCIPAL
Arts, Commerce and Science
College, Satral, Tal. Rahuri
Dist. Ahmednagar, 413711

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)
Pravara Rural Education Society's,
Art's, Commerce and Science College, Satral
ANTI-SEXUAL HARASSMENT CELL

Minutes of Meeting

Venue: Principal Cabin

Date: 14-01-2022

Time: 11.00 am

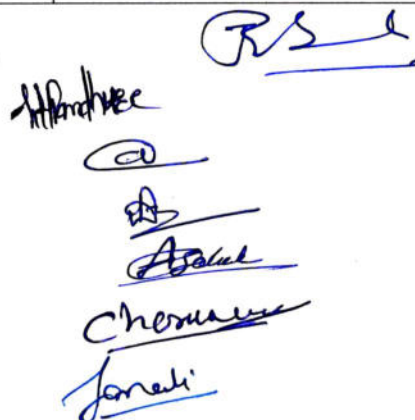
- Agenda:**
1. To resolve the complains if any.
 2. To organize the workshop on Self Defense.
 3. To organize the program on Hb Checking.

The second meeting of Anti-Sexual Harassment cell of the year 2021-2022 dated on, was presided under the observation and guidance of Hon'ble Principal Mrs. Jayashree R Singar and Chairman of the Anti- Sexual Harassment cell Mrs. Latika H. Pandure welcomed the chairperson of the meeting, Principal Mrs. Jayashree R Singar and members of committee. After opening of college committee organizes anti- sexual harassment cell in college. The agenda was discussed and it was unanimously resolved to implement them. Miss. Dipti D. Agarkar offered a vote of thanks to everyone and declares the dismissal of the meeting

| Sr.No. | Agenda | Resolution |
|--------|---|--|
| 1. | To resolve the complains if any. | There were no complaints regarding sexual harassment |
| 2. | To organize the workshop on Self Défense. | It was decided to organize the workshop on Self Défense. |
| 3. | To organize the program on Hb Checking. | It was decided to organize the program on Hb Checking. |

Present Members:

1. Mrs. Jayashree Ramrao Singar
2. Mrs. Latika Hiralal Pandure
3. Mrs. Chhaya S. Karle
4. Ms. Dipti Dilip Agarkar
5. Ms. Ashwini C. Salunke
6. Mrs. Anita A. Chormunge
7. Ms. Sonali A. Muntode



Compliance Report

In compliance with the resolution made in the first meeting of Anti-Sexual Harassment cell, the following activities were successfully carried out.

1. Review of last meeting was taken.
2. There were no complaints regarding sexual harassment were received.
3. To organize the workshop on Self Défense.
4. To organize the program on Hb Checking.



A handwritten signature in blue ink, appearing to be "R. S. L." followed by a horizontal line.

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Dist. Ahmednagar, 413711



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S
**ARTS, COMMERCE AND
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SATRAL

PREVENTION OF SEXUAL HARASSMENT CELL

ANNUAL REPORT 2021-2022

As per the UGC guidelines and Savitribai Phule Pune University, our college has established a Prevention of Sexual Harassment Cell. The objectives of this cell are to ensure a healthy environment and foster brotherhood among the students. Regular meetings with the students and committee members are organized. Through this committee, students are motivated to engage in various activities of the cell and are made aware of appropriate behavior within and outside the institution. The outcome of establishing and conducting activities of this cell is that not a single case of sexual harassment has been reported in our institution.

This cell has endeavored to prevent such events by organizing meetings and engaging in deep interactions with the students. Information is provided to the students through legal and health counselors. As part of the cell, students are provided with reading material, magazines, and books, especially in the girls' room.

The institute organized a Women's Health Awareness Program on 14th December 2021. On this occasion, Dr. Swati Vikhe guided girl students about women's health. A total of 56 participants, including all female staff, were present. Coupons were distributed to girl students for writing their health-related questions, and Dr. Swati provided guidance based on these questions. The chairperson of the program was Dr. J. R. Singar, and the vote of thanks was given by Mrs. S. R. Gulve.

On 3rd January 2022, on the occasion of the Birth Anniversary of Krantijyoti Savitribai Phule, an oratory competition was held in which student Swamini Wabale expressed her thoughts in the costume of Savitribai, and eight NSS volunteers participated in this competition. The chief guest for the program, Dr. Dipali Gaikwad, guided the students.

Under the Women Empowerment Cell and Prevention of Sexual Harassment Cell, a self-defense workshop was organized on 18th February 2022. The guest of honor, Ms. Sonali Khobare, a silver medal-winning Taekwondo mentor, demonstrated various self-defense skills to the girl students in the college, accompanied by Mr. Sainath Wakade, Ms. Pallavi Kulthe, and Mr.

Harish Musmade. In-charge Principal Dr. J. R. Singar, Dr. S. S. Gholap, Mr. D. N. Gholap, Student Welfare Officer Prof. D. N. Ghane, and Physical Director Mr. S. L. Anap were present.

International Women's Day was celebrated on 8th March 2022 at Arts, Commerce, and Science College, Satral. The vice president of Sangamner Bar Council, Honorable Adv. Mrs. Sunanda Wani, was present as the chief guest and guided college students on laws and informed them about various laws for women. Dr. S. S. Gholap also guided the students.

On the occasion of International Women's Day, a hemoglobin checking program was organized for the girl students and college staff by Medical Officer PMC Guha. A total of 50 participants, including girls and staff, were present. After seven days, the reports were distributed along with diet plans.

The Principal of the college has guided the students regarding various academic as well as co-curricular activities of the college. Information about sports and physical facilities, the library, canteen, etc., was provided. Students were also informed about the playground, drinking water facilities, garden, and toilets on the campus. The college Principal also focused on the rules and regulations and discipline in the college. It is mandatory for students to be in the prescribed uniform along with their personal identity card. The program was concluded with a vote of thanks.

A. Pandhure

Coordinator



[Handwritten Signature]

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Dist. Ahmednagar, 413711



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE
SATRAL

Ref. No.: ACSCS/2021-22/147

Date: 22-04-2022

Undertaking

This letter is to confirm that our institution has not received any grievances from students regarding sexual harassment and intolerance in the academic year 2021-22.



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Arts, Commerce and Science
College, Satral, Tal. Rahuri
Dist. Ahmednagar, 413711

Grievance Redressal Cell
2022-23



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S
**ARTS, COMMERCE AND
SCIENCE COLLEGE**
SATRAL

Date: 23/07/2022

Grievance Redressal Cell

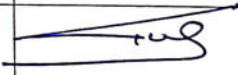




Academic Year: 2022-23

Notice

All the members of Grievance Redressal Cell are hereby informed that the meeting of the committee for academic year 2022-23 is scheduled on **Monday, 25/07/2022 at 10:00 a.m.** in Principalsoffice. All the members are requested to kindly make it convenient and attend the meeting.

Agenda:

1. To discuss and understand the student Grievance Redressal policy stated by UGC and mechanism.
2. Any other issue with the permission of Chair.

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|-------------------|-------------|---|
| 1. | Dr. R.S. Tambe | Chairman |  |
| 2. | Dr. D. N. Gholap | Member |  |
| 3. | Mr. N.D. Bhandari | Member |  |
| 4. | Dr. G.K.waditake | Member |  |
| 5. | Mrs. C.S.Karle | Member |  |



Grievance Redressal Cell

(Academic Year: 2022-23)

Minutes of the Meeting

The meeting of members of Grievance Redressal Cell was held on **Monday, 25/07/2022** at **10:00 a.m.** in Principals office. The meeting was chaired by Hon. Principal Prof.(Dr)P.M. Dongre. At the beginning Dr. R.S. Tambe welcomed all the members of the cell

Following members were present for the meeting:

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|----------------------|-------------|-----------|
| 1 | Prof. Dr.P.M. Dongre | Principal | |
| 2. | Dr. R.S. Tambe | Chairman | |
| 3. | Dr. D. N. Gholap | Member | |
| 4. | Mr. N.D. Bhandari | Member | |
| 5. | Dr. G.K.waditake | Member | |
| 6. | Mrs. C.S.Karle | Member | |

Minutes:

| Sr. No. | Agenda | Resolution |
|---------|--|---|
| 1. | To discuss and understand the student Grievance Redressal policy stated by UGC and understand the mechanism | - |
| 2. | To take cognizance of the grievances received from students and staff. <ul style="list-style-type: none">• Repairing of running track. | Dr. P. M. Dongre read the 1 st complaint received from students Repairing of running track. -After discussion with Hon. Principal, he called Physical director and tell him to do necessary actions for the same. |
| 3. | Any other issue with the permission of Chair. | The members were happy to learn that the minor complaints are dealt by the concern departments. Any complaints if not dealt should be forwarded to the cell. |

The meeting was ended with the vote of thanks by chairman towards the Hon. Chairperson and members.



Date: 23/12/2022

Grievance Redressal Cell






Academic Year: 2022-23

Notice

All the members of Grievance Redressal Cell are hereby informed that the meeting of the committee for academic year 2022-23 is scheduled on **Friday, 24/12/2022 at 10:00 a.m.** in Principal's office. All the members are requested to kindly make it convenient and attend the meeting.

Agenda:

1. To read and confirm minutes of the previous meeting.
2. To take cognizance of the grievances received from students and staff.
3. Any other issue with the permission of Chair.

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|-------------------|-------------|---|
| 1. | Dr. R.S. Tambe | Chairman |  |
| 2. | Dr. D. N. Gholap | Member |  |
| 3. | Mr. N.D. Bhandari | Member |  |
| 4. | Dr. G.K. waditake | Member |  |
| 5. | Mrs. C.S.Karle | Member |  |



Grievance Redressal Cell

(Academic Year: 2022-23)

Minutes of the Meeting

The meeting of members of Grievance Redressal Cell was held on **Friday, 24/12/2022** at **10:00 a.m.** in Principal's office. The meeting was chaired by Hon. Principal Prof. (Dr.) P. M. Dongre. At the beginning Dr. R.S. Tambe welcomed all the members of the cell

Following members were present for the meeting:

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|-------------------------|-------------|-----------|
| 1 | Prof. (Dr.) P.M. Dongre | Principal | |
| 2. | Dr. R.S. Tambe | Chairman | |
| 3. | Dr. D. N. Gholap | Member | |
| 4. | Mr. N.D. Bhandari | Member | |
| 5. | Dr. G.K.waditake | Member | |
| 6. | Mrs. C.S.Karle | Member | |

Minutes:

| Sr. No. | Agenda | Resolution |
|---------|---|--|
| 1 | To read and confirm minutes of the previous meeting. | The minutes of previous meeting (Dated 25 th July 2022) were we discussed about the functioning of Grievance Redressal Cell. |
| 2 | To take cognizance of the grievances received from students and staff. <ul style="list-style-type: none">• Research laboratory visit organization for M.Sc-II students. | Dr. P. M. Dongre read the 2 nd complaint received from M.Sc-II students for Arranging research laboratory visit. -After discussion with Hon. Principal, he called Trip/ Visit Co-ordinator of Post Graduate Department and tell to take necessary action for the same. |
| 3 | Any other issue with the permission of Chair. | The members were happy to learn that the minor complaints are dealt by the concern departments. Any complaints if not dealt should be forwarded to the cell. |

The meeting was ended with the vote of thanks by chairman towards the Hon. Chairperson.



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S
**ARTS, COMMERCE AND
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SATRAL

Date: 06/01/2023

Grievance Redressal Cell

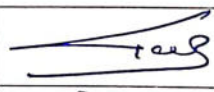




Academic Year: 2022-23

Notice

All the members of Grievance Redressal Cell are hereby informed that the meeting of the committee for academic year 2022-23 is scheduled on **Saturday, 07/01/2023 at 10:00 a.m.** in Principals office. All the members are requested to kindly make it convenient and attend the meeting.

Agenda:

1. To read and confirm minutes of the previous meeting.
2. To take cognizance of the grievances received from students and staff.
3. Any other issue with the permission of Chair.

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|-------------------|-------------|---|
| 1. | Dr. R.S. Tambe | Chairman |  |
| 2. | Dr. D. N. Gholap | Member |  |
| 3. | Mr. N.D. Bhandari | Member |  |
| 4. | Dr. G.K.waditake | Member |  |
| 5. | Mrs. C.S.Karle | Member |  |



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S
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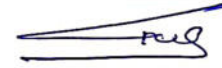




Grievance Redressal Cell

(Academic Year: 2022-23)

Minutes of the Meeting

The meeting of members of Grievance Redressal Cell was held on **Saturday, 07/01/2023** at **10:00 a.m.** in Principal office. The meeting was chaired by Hon. Principal Prof. (Dr.) P. M. Dongre. At the beginning Dr. R.S. Tambe welcomed all the members of the cell.

Following members were present for the meeting:

| Sr. No. | Name of Faculty | Designation | Signature |
|---------|-------------------------|-------------|---|
| 1 | Prof. (Dr.) P.M. Dongre | Principal |  |
| 2. | Dr. R.S. Tambe | Chairman |  |
| 3. | Dr. D. N. Gholap | Member |  |
| 4. | Mr. N.D. Bhandari | Member |  |
| 5. | Dr. G.K.waditake | Member |  |
| 6. | Mrs. C.S.Karle | Member |  |

Minutes:

| Sr. No. | Agenda | Resolution |
|---------|--|--|
| 1 | To read and confirm minutes of the previous meeting. | The minutes of the previous meeting were read out and confirmed by all. |
| 2 | To take cognizance of the grievances received from students and staff. <ul style="list-style-type: none">• For making of circle for competitive exam aspirant. | Dr. P. M. Dongre read the 3 rd complaint received from students of T.Y.B.A. about to repairing classroom window covering. --After discussion with Hon. Principal called Physical director and tell to do necessary actions for the same. |
| 3 | Any other issue with the permission of Chair. | The members were happy to learn that the minor complaints are dealt by the concern departments. Any complaints if not dealt should be forwarded to the cell. |

The meeting was ended with the vote of thanks by chairman towards the Hon. Chairperson.



Grievance Redressal Cell

Action Taken Reort

(Academic Year: 2022-23)

A meeting of Grievance Redressal Cell was held on Friday, 24/03/2023. In this meeting, grievances received from students were discussed. These grievances were forwarded to Hon. Principal for further necessary action.

| Sr. No | Grievances received | Action taken |
|--------|---|--|
| 1. | <ul style="list-style-type: none">Regarding Repairing of running track. | Approved repair of the running track to fix cracks, markings and drainage issues for safety and usability. |
| 2. | <ul style="list-style-type: none">Regarding Research laboratory visit organization for M.Sc-II students | Organized and scheduled research laboratory visit for M. Sc-II student's .Coordinated with lab staff and provided necessary logistics information. |
| 3. | <ul style="list-style-type: none">Regarding, making of circle for competitive exam aspirant | Necessary documents and map for of circle is done, the ground is in use as soon as possible. |

प्राति : सा : प्राचार्य

05/01/2023

कला, वाणिज्य व विज्ञान महाविद्यालय, सात्रळ

अर्जदार - तुळारे मयुर पांडुरंग

विषय - ऑनररश्याकस तयार करणे बाबत.

सहोदय,

वरील विषयानुसार कळवू इच्छितो की, शैक्षणिक वर्ष 2022-23 मध्ये आम्ही आपल्या महाविद्यालयात शिक्षण घेत आहोत. फ्रीडा प्रकारचा सराव करण्यासाठी ऑनररश्याकस ची आवश्यकता आहे. तरी मैदानावर ऑनररश्याकस तयार करून मिळावा ही विनंती

कळवे

आपला विश्वासु

1) तुळारे मयुर पांडुरंग - *Murur*

2) सुसमाडे विपक अनिस *Deepak Anis*

3) चव्हाव अनिस किशोर *Chavav*

4) शिंदे शुभांगी गोकुळ *Shinde*

5) गावडे गायत्री विश्वनाथ *Gavde*

6) सय्यद हिना शाबोर *Sayyad*

for. sport coordinator / sport teacher



Pracharya

प्राचार्य

कला-वाणिज्य-व-विज्ञान महाविद्यालय
सात्रळ ता. राहुरी, जि. अहमदनगर

Date - 22/02/2022

Hon principal,
Art's, Commerce & Science college,
Satral.

Tal- Rahuri, Dist- A. Nagar.

Subject - Regarding Research Laboratory visit.

Respected sir,

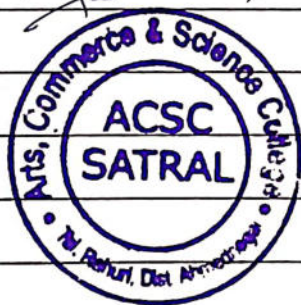
As per the above mentioned subject, we are the students of M.Sc-II (Analytical chemistry) requesting you for arranging our visit to research laboratory for enhancing our research skill and build our confidence for research. We kindly request for the same.

Thanking you,

Yours obedient,


[All M.Sc-II students]

- 1) Khemnar Lata ~~Lata~~ 4) Sorode Maheshwari ~~Maheshwari~~
2) Kothule Nikita ~~Nikita~~ 5) Gagare Gayatri ~~Gayatri~~
3) Harde Tejswini ~~Tejswini~~ 6) Palande Akash ~~Akash~~




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Dist. Ahmednagar, 413711

HOD
Chemistry,
Arrange the visit.


22/02/22

सा० प्रचार्य,

22/07/2022

कला, वाणीज्य व विज्ञान महाविद्यालय, सातळ

अतिरिक्त - आर्जित इनामेश्वर प्रधान

विषय - ४०० मी धावण मार्ग जिद्दुसुल्लो खेळात

मधेकय,

वरील विषयानुसार कळवू इच्छितो की, शैक्षणिक वर्ष २०२२-२३ मध्ये आम्ही महाविद्यालयात शिक्षण घेत आहोत. आम्ही महाविद्यालयात धावण्याची सराव, शाला सेन्ट, गोल सेन्ट व धावी सेन्ट इ. इ. प्रकारांचा सराव करत असतो. परंतु धावण मार्ग जिद्दुसुल्लो असल्याकारणाने सराव करण्यात अडथळा निर्माण होत आहे तरी आम्हाला सराव करण्यासाठी धावण मार्ग जिद्दुसुल्लो करवून देण्याची ही विनंती

कळावे

आपला विद्यार्थी

१) आर्जित इनामेश्वर प्रधान Amit

२) गावडे वैभवराजलक्ष्मण Vaibhav

३) शिंदे मिलेश संजय Shinde

४) गावडे सायली विठ्ठलराव Sayali

५) हारवे सायली माधव Sayali

Mr. M. E. Wani
Physical Director.


22.07.22



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE
SATRAL

Anti- Ragging Committee

Annual Report

2022-23

Introduction:

Ragging is defined as an act that violates or is perceived to violate on individual student's dignity. Ragging involves abuse, humiliation or harassment of new entrants or junior students by the senior students. It often takes a malignant form wherein the newcomers may be subjected to psychological or physical torture.

Effects of Ragging:

The victims of ragging suffer maximum in forms of depression, isolation, demoralization & many other forms of detrimental effects on the personality. In extreme cases the victim can even commit suicide due to mental pressures that develop over a period of time.

Government steps against ragging:

It was in the late 70s in the aftermath of the death of two fresher in a Regional Engineering college that the government of India for the first time issued a notification barring ragging in the country. The anti-ragging Campaign got an impetus in 1999 when the Hon'ble Supreme Court, in response to PIL filed by the Vishwa Jagriti Mission asked the University Grants Commission to issue guidelines to universities to curb ragging. In 2006, the issue of ragging was once again brought to the forefront when the Supreme Court expressed its disappointment in the implementation of its previous guidelines & constituted another committee to suggest means & methods to prevent ragging. The committee made some strong recommendations to curb ragging.

In order to address the issue of an increase in ragging cases on campuses, the UGC has brought out the UGC regulations on curbing the menace of Ragging in Higher Educational Institutions 2009. These regulations are to be followed mandatorily by all Higher Educational Institutions. Accordingly, Anti Ragging Committee was formed/established at the college level which consists of the following members.



LOKNEET DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE
SATRAL

made to ensure that cases involving ragging are taken up on priority basis to send the message that ragging is not only to be discouraged but also to be dealt with sternness.

3. Hence, it is emphasized that ragging of and among students of this university in any form at any place will not be tolerated, and it is banned.

For this purpose, the following activities and / or actions shall be construed as the forms of ragging.

1. Ragging has several aspects among others, psychological, social, political, economic, cultural, and academic dimensions
2. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other students.
3. Indulging in rowdy or undisciplined activities by any student or students, which causes or is likely to cause annoyance, hardship, physical or psychological harm, or to raise fear or apprehension thereof in any fresher or any other student
4. Asking any student to do any act, which a student is not comfortable or has the effect of causing or generating a sense of shame or torment or embarrassment to adversely affect the physique or psyche on such fresher or any other student.
5. Any act that prevents disrupts or disturbs the regular academic activity of a student.
6. Exploiting the services of a junior student for completing the academic tasks assigned to an individual or a group of seniors.
 7. Any act of financial extortion or forceful expenditure burden put on a junior student by senior students.
 8. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health of the student.
 9. Any act or abuse by spoken words, emails, snail-mails, blogs, public insults, including deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to others.
 10. Any act that affects the mental health and self-confidence of students.
 11. The human rights perspective of ragging which involves the injury caused to the fundamental right to human dignity through humiliation heaped on junior students by seniors; often resulting in the extreme step of suicide by the victims.



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(PADMA BHUSHAN AWARDEE)
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Anti-Ragging Committee 2022-23

| Sr. No. | Name | Designation | Position |
|---------|---------------------------|----------------------------------|--|
| 1 | Prof. (Dr.) P. M. Dongre | Principal | Chairman |
| 2 | Adv. Balkrishna Chormunge | Civilian | Representative of Civil Administration |
| 3 | Mr. Meghshyam Dange | API | Representative of Police Administration |
| 4 | Mr. Suhas Vaidya | Daily Sakal | Representative of Local Media |
| 5 | Mr. Vardhman Chormunge | NGO Representative | Representative of NGO involved in Youth Activity |
| 6 | Dr. Amit Waghmare | Associate Professor | Faculty Representative |
| 7 | Dr. Ram Tambe | Assistant Professor | Faculty Representative |
| 8 | Mrs. Chhaya Karle | Assistant Professor | Faculty Representative |
| 9 | Dr. Deepak Gholap | Assistant Professor | Faculty Representative |
| 10 | Mr. V. B. Shinde | Finance & Administrative Officer | Office superintendent |
| 11 | Mr. Subhash Dukre | Parent | Parents |
| 12 | Mr. Mahendra Tambe | Section Officer | Representative of Non – Teaching Staff Member |
| 13 | Mr. Rushikesh Anap | Junior Student | Junior |
| 14 | Ms. Poonam Gagare | Senior Student | Senior |
| 15 | Mr. D. N. Ghane | Coordinator Student Affairs | Member Convener |

❖ During the academic year 2022-23 no ragging case was reported in campus.

Objectives of Anti Ragging Committee:

Anti-Ragging Committee will be the supervisory & Advisory Committee in preserving a culture of ragging free environment in the college campus. Anti Ragging committee will be involved in designing



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strategies & action plans for curbing the menace of Ragging in the college by adopting an array of activities.

Power and Functions of Anti Ragging Committee:

1. To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging;
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
3. To consider the complaints received from the students and conduct inquiry and submit a report to the Anti- Ragging Committee along with punishment recommended for the offenders;
4. Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions;
5. Conduct workshops against ragging menace and orient the students;
6. To provide students the information pertaining to contact address and telephone numbers of the person(s) appointed to receive complaints/distress calls;
7. To offer services of counseling and create awareness to the students;
8. To take all necessary measures for the prevention of Ragging inside the Campus/ Hostels.

Anti-Ragging Policy

Anti-Ragging Policy The university community is aware of the fact that prevention and prohibition of ragging in institutions imparting higher education in the country is a great concern of all authorities including the law enforcing agencies. Regulations have been framed by various apex bodies of higher education in the country in order to root out ragging in all its forms in the Universities and its affiliated colleges across the country. In this context, the Report submitted by the Raghavan Committee constituted by the Hon'ble Supreme Court in SLP No./ is relevant. Hon'ble Supreme Court of India accepted the various recommendations made by the Raghavan Committee and made it mandatory for the concerned to implement the following recommendations.

1. The punishment must be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents and exhibits the zero tolerance against the act of ragging.
2. Every single incident of ragging where the victim or his parent/guardian or the Head of Institution is not satisfied with the institutional arrangement for action, a First Information Report (FIR) must be filled without exception by the institutional authorities with the local police authorities. Any failure on the part of the institutional authority, or negligence, or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the authorities by the Courts. All efforts should be



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ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:

The Anti-Ragging Committee may be depending on the nature and gravity of the guilt may award with following punishments, namely;

1. Suspension from attending classes and academic privileges.
2. Withholding/withdrawing scholarship/fellowship and other benefits.
3. Debarring from appearing in any test/ examination or other evaluation processes.
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet' tournament' youth festival, etc.
6. Cancellation of admission
7. Rustication from the institution for period ranging from one to four semesters'
8. Expulsion from the institution and consequent debarring from admission to any other institution for a specified.



Date: 13/08/2022

**ANTI RAGGING COMMITTEE
MEETING NOTICE**

The members of Anti-Ragging Committee are hereby informed that the upcoming meeting of Anti-Ragging committee is scheduled as follows:

Date : 18/08/2022
Time : 11.00 am
Venue: Principal's Office

The Agenda of the Meeting is as follows:

- Confirmation of Minutes from the Previous Meeting
- Formation of anti-ragging committee inclusive police personal, parent representative and student representative.
- Action to be taken to control ragging in the college campus.
- Creating awareness among students about the punishment for ragging.
- Facilitating students to contact committee member by providing them with mobilenumber, counseling cell, and students mentoring team.
- As per government rule online anti-ragging affidavit to be filled in by students withundertaking from parents.

Our commitment to zero-tolerance policy against ragging is instrumental in maintaining a healthy and respectful atmosphere for all members of our academic community.



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MINUTES OF ANTI-RAGGING COMMITTEE MEETING

Date : 18/08/2022
Time : 11.00am
Venue: Principal's Office

Attendees:

| Sr. No. | Name | Designation | Position |
|---------|---------------------------|----------------------------------|--|
| 1 | Prof. (Dr.) P. M. Dongre | Principal | Chairman |
| 2 | Adv. Balkrishna Chormunge | Civilian | Representative of Civil Administration |
| 3 | Mr. Meghshyam Dange | API | Representative of Police Administration |
| 4 | Mr. Suhas Vaidya | Daily Sakal | Representative of Local Media |
| 5 | Mr. Vardhman Chormunge | NGO Representative | Representative of NGO involved in Youth Activity |
| 6 | Dr. Amit Waghmare | Associate Professor | Faculty Representative |
| 7 | Dr. Ram Tambe | Assistant Professor | Faculty Representative |
| 8 | Mrs. Chhaya Karle | Assistant Professor | Faculty Representative |
| 9 | Dr. Deepak Gholap | Assistant Professor | Faculty Representative |
| 10 | Mr. V. B. Shinde | Finance & Administrative Officer | Office superintendent |
| 11 | Mr. Subhash Dukre | Parent | Parents |
| 12 | Mr. Mahendra Tambe | Section Officer | Representative of Non – Teaching Staff Member |
| 13 | Mr. Rushikesh Anap | Junior Student | Junior |
| 14 | Ms. Poonam Gagare | Senior Student | Senior |
| 15 | Mr. D. N. Ghane | Coordinator Student Affairs | Member Convener |



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Ragging is strictly prohibiting this institution as per government order. The Anti-ragging committee meeting was conducted 18/08/2022 .The chairmen welcome to the entire committee member & then began with discussing the agenda points of the meeting. The following point discussed during the meeting.

Agenda Items:

1. Confirmation of Minutes from the Previous Meeting:

The minutes from the previous meeting were reviewed and approved unanimously and review of Anti-Ragging Measures Implemented.

2. Introduction to the committee member:

The chairmen introduce the new member of the committee stated the objective of the committee introduce the UGC norms on anti-ragging mechanisms to be initiated to be college level.

3. Matters related to any complaints received from the campus:

It is Matter of pride that no matter related to ragging was received.

4. Measures to monitor & prevent ragging:

It was reported that strict care and constant supervision, there were no ragging issue in the campus. The principal thanked for all member initiating on strict vigilance by patrolling in turn across campus during admission period.

The Anti-Ragging committee has taken adequate measure to maintain healthy atmosphere on the campus.



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Date: 06/02/2023

ANTI RAGGING COMMITTEE MEETING NOTICE

The members of Anti-Ragging Committee are hereby informed that the upcoming meeting of Anti-Ragging committee is scheduled as follows:

Date : 08/02/2023
Time : 11.00 am
Venue: Principal's Office

The Agenda of the Meeting is as follows:

- Confirmation of Minutes from the Previous Meeting
- Review of Anti-Ragging Measures Implemented
- Reporting and Review of Incidents (if any)
- Discussion on Awareness Programs for Students
- Any Other Business

Your active participation and valuable insights are crucial for the effective functioning of the committee in ensuring a safe and supportive environment within our institution. Your presence and contributions to this meeting are highly appreciated.



**MINUTES OF ANTI-RAGGING COMMITTEE
MEETING**

Date : 08/02/2023
Time : 11.00am
Venue: Principal's Office

Attendees:

| Sr. No. | Name | Designation | Position |
|---------|---------------------------|----------------------------------|--|
| 1 | Prof. (Dr.) P. M. Dongre | Principal | Chairman |
| 2 | Adv. Balkrishna Chormunge | Civilian | Representative of Civil Administration |
| 3 | Mr. Meghshyam Dange | API Rahuri Police Station | Representative of Police Administration |
| 4 | Mr. Suhas Vaidya | Daily Sakal | Representative of Local Media |
| 5 | Mr. Vardhman Chormunge | NGO Representative | Representative of NGO involved in Youth Activity |
| 6 | Dr. Amit Waghmare | Associate Professor | Faculty Representative |
| 7 | Dr. Ram Tambe | Assistant Professor | Faculty Representative |
| 8 | Mrs. Chhaya Karle | Assistant Professor | Faculty Representative |
| 9 | Dr. Deepak Gholap | Assistant Professor | Faculty Representative |
| 10 | Mr. V. B. Shinde | Finance & Administrative Officer | Office superintendent |
| 11 | Mr. Subhash Dukre | Parent | Parent |
| 12 | Mr. Mahendra Tambe | Section Officer | Representative of Non – Teaching Staff Member |
| 13 | Mr. Rushikesh Anap | Junior Student | Junior |
| 14 | Ms. Poonam Gagare | Senior Student | Senior |
| 15 | Mr. D. N. Ghane | Coordinator Student Affairs | Member Convener |



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Ragging is strictly prohibiting this institution as per government order. The Anti-ragging committee meeting was conducted 08/02/2023. The chairmen welcomed to the committee members and then began with discussing the agenda points of the meeting. The following point discussed during the meeting.

Agenda Items:

1. Confirmation of Minutes from the Previous Meeting:

The minutes from the previous meeting were reviewed and approved unanimously and review of Anti-Ragging Measures Implemented.

2. Discussed the current anti-ragging policies and initiatives in place.

The present anti-ragging policies and initiatives are reported and discussed on effectiveness of awareness of preventive measures.

3. Matters related to any complaints received from the campus:

It is Matter of pride that no matter related to ragging was received.

The Anti-Ragging committee has taken adequate measure to maintain healthy atmosphere on the campus.


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ANTIRAGGING SLOGANS

SAY NO TO RAGGING

Download ANTI RAGGING App

IN ANY FORM IS PUNISHABLE

Pravara Rural Education Society's
Satral, Tal. Rahuri, Dist. Ahmednagar

SAY NO TO RAGGING

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YES TO JOYFUL CAMPUS

What is Ragging? Any Act Resulting in:

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

A STUDENT INDULGING IN RAGGING CAN BE:

- Cancellation of admission
- Suspension from attending classes
- Withholding/re-withdrawing Scholarship/fellowship and other benefits
- Debarring from appearing in any test/ examination or other evaluation process
- Withholding results
- Debarring from representing the institution in any regional, national or international meet, tournament or sports festival etc.
- Collective punishment when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential raggers

Immediately call UGC Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or send an e-mail to helpline@antiragging.in

MHRD DEPARTMENT OF HIGHER EDUCATION MINISTRY OF HUMAN RESOURCE DEVELOPMENT GOVERNMENT OF INDIA

विश्वविद्यालय अनुदान आयोग University Grants Commission quality higher education for all

Foolishly I ragged & got suspended

Will I get prosecuted?
What about my Job prospects?

MY FUTURE IS A BIG ?

Remember **RAGGING** is for **LOSERS**

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.
Are You Being Ragged?
Immediately call UGC Anti Ragging Helpline: 1800-180-5522 (24x7 Toll Free)
Or Send an E-mail to helpline@antiragging.in

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SAY NO TO RAGGING

Download ANTI RAGGING App

BEFORE YOU EVEN THINK OF RAGGING

THINK OF

- Humiliation
- Suspension
- Ruined Career
- Blacklisting
- Expulsion
- Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember **RAGGING** is for **LOSERS**

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.
Are You Being Ragged?
Immediately call UGC Anti Ragging Helpline: 1800-180-5522 (24x7 Toll Free)
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Dist. Ahmednagar, 413711

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)
Pravara Rural Education Society's,

Art's, Commerce and Science College, Satral

ANTI-SEXUAL HARASSMENT CELL

Academic Year 2022-2023

As per the guidelines of UGC, NAAC and the Supreme Court, the Anti Sexual Harassment Cell has been established by Arts, Commerce and Science College, Satral to provide a healthy and congenial atmosphere to the staff and students of the College. The objective of Anti-Sexual Harassment Policy is to provide protection against sexual harassment and for prevention and redressal of complaints of sexual harassment and matter connected there with and incidental there to. The Policy also endeavors to set expectations regarding workplace behavior and provide with a frame work for reporting concerns.

Goal: Prevention of sexual harassment to ensure safe environment for girl students for the studies.

Objectives:

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness program.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

The Committee Members Responsibilities:

- Organize awareness programs and campaigns for the benefit of all members of the College on sexual harassment and gender-based discrimination.
- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance.
- Receive and redress complaints received from any member of the College (including students, staff, and outsiders on college premises) alleging sexual harassment by another member of the college.
- Ensure that all information pertaining either to complaints registered and the proceedings and

findings of any inquiries and/or investigations are kept strictly confidential.

Functions of the Committee Preventive Steps:

- To facilitate a safe environment that is free of sexual harassment.
- To promote behaviors that creates an atmosphere that ensures gender equality and equal opportunities.

Remedial Steps

- To ensure that the mechanism for registering complaints is safe, accessible and sensitive.
- To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend penalties and take action against the harasser, if necessary.
- To advise the competent authority to issue warnings or take the help of the law to stop the harasser, if the complainant consents.
- To seek medical, police and legal intervention with the consent of the complainant.
- To make arrangements for appropriate psychological, emotional and physical support (in form of counseling, security and other assistance) to the victim if so desires.

Anti-Sexual Harassment Cell Committee Members for the Academic Year 2022-2023

| Sr.No. | Name of the Member | Position |
|--------|-------------------------------|-----------------------------|
| | Prof. (Dr.) P. M. Dongre | Principal |
| | Mrs. Jayashree Ramrao Singar | Coordinator |
| | Mrs. Rupali A. Londhe | Invitee Member (NGO) |
| | Adv. Appasaheb Karbhari Dighe | Member Secretary |
| | Dr. Anant N. Kedare | Faculty Representative |
| | Mr, Nandkumar D. Bhandari | Faculty Representative |
| | Dr. Anita Gagare | Medical Officer |
| | Adv. Sunanda Wani | Member, Nearby Society |
| | Mrs. Sheela R. Gulve | Non Teaching Representative |




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Art's, Commerce and Science College, Satral
ANTI-SEXUAL HARASSMENT CELL

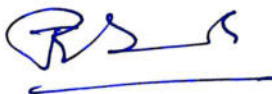
NOTICE

Date: 24-06-2022

All the member of Anti-sexual Harassment cell are here by informed that the first meeting regarding protection and prevention of persons from sexual harassment in college for the academic year 2022-2023 will be held on 25-06-2022 at 12.20 pm in Principal cabin. All the members should have to remain present for the meeting.

AGENDA:

1. To discuss aims & objectives of Anti-Sexual Harassment Cell.
2. To organize program on health care and health hygiene.
3. To discuss about counseling newly admitted students.


Dr. J.R. Singar




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Pravara Rural Education Society's,

Art's, Commerce and Science College, Satral

ANTI-SEXUAL HARASSMENT CELL

Minutes of Meeting

Venue: Principal Cabin

Date: 25-06-2022

Time: 12.20 pm

Agenda: 1. To discuss aims & objectives of Anti-Sexual Harassment Cell.
2. To organize program on Health care and Health Hygiene.

The First meeting of Anti-Sexual Harassment cell of the year 2022-2023 dated on, was presided under the observation and guidance of Hon'ble Principal Prof. (Dr.) P. M. Dongre and Chairman of the Anti- Sexual Harassment cell Mrs. Jayashree Ramrao Singar welcomed the chairperson of the meeting, Principal Prof. (Dr.) P. M. Dongre and members of committee. After opening of college committee organizes anti- sexual harassment cell in college. The agenda was discussed and it was unanimously resolved to implement them. Ms. Sonali A. Muntode offered a vote of thanks to everyone and declares the dismissal of the meeting.

| Sr.No. | Agenda | Resolution |
|--------|---|---|
| 1. | To discuss aims & objectives of Anti-Sexual Harassment Cell | It was decided to discuss the aims & objectives of cell |
| 2. | To organize program on health care and Health hygiene | It was decided to organize program on health care and health hygiene |
| 3. | To discuss about counselling newly admitted students. | It was decided to interact with newly Admitted students and aware them about prevention of sexual harassment. |

Present Members:

1. Mrs. Jayashree Ramrao Singar.
2. Ms. Dipti Dilip Agarkar.
3. Ms Sharayu Gittaram Dighe.
4. Ms. Swati Popat Kadu.
5. Ms Ashwini C. Salunke.
6. Ms. Sonali Anil Muntode.
7. Mrs. Anita A. Chormunge



Compliance Report

In compliance with the resolution made in the first meeting of Anti-Sexual Harassment cell, the following activities were successfully carried out.

1. Aims and objectives of committee were discussed.
2. Organized program on health care and health hygiene.
3. Interaction with newly admitted students and aware them about prevention of sexual harassment.




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Art's, Commerce and Science College, Satral
ANTI-SEXUAL HARASSMENT CELL

NOTICE

Date: 17-01-2023

All the member of Anti-sexual Harassment cell are here by informed that the second meeting regarding protection and prevention of persons from sexual harassment in college for the academic year 2022-2023 will be held on 19-01-2023 at 10.00 am in Principal cabin. All the members should remain present for the meeting.

AGENDA:

1. To resolve complains, if any.
2. To organize program on health awareness and preventative care for woman.


Dr. J.R. Singar




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Pravara Rural Education Society's,

Art's, Commerce and Science College, Satral

ANTI-SEXUAL HARASSMENT CELL

Minutes of Meeting

Venue: Principal Cabin

Date: 19-01-2023

Time: 10.00 am

Agenda: 1. To resolve the complains if any.

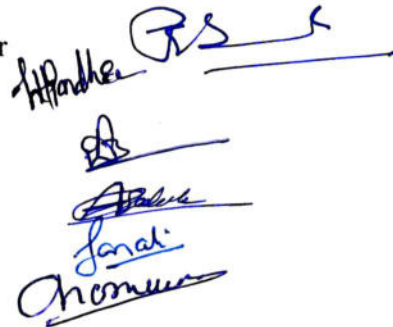
2. To organize the program on health awareness and preventative care for young woman.

The second meeting of Anti-Sexual Harassment cell of the year 2022-2023 dated on, was presided under the observation and guidance of Hon'ble Principal Prof. (Dr.) P. M. Dongre and Chairman of the Anti- Sexual Harassment cell Mrs. Jayashree R. Singar welcomed the chairperson of the meeting, Principal Prof. (Dr.) P. M. Dongre and members of committee. After opening of college committee organizes anti- sexual harassment cell in college. The agenda was discussed and it was unanimously resolved to implement them. Ms. Ashwini C. Salunke offered a vote of thanks to everyone and declares the dismissal of the meeting

| Sr.No. | Agenda | Resolution |
|--------|--|---|
| 1. | To resolve complains if any. | There were no major complaints but a minor complaint was received from two girls which were resolved by committee by discussing with them in healthy environment. |
| 2. | To organize the program on Health Awareness and Preventative Care for Young Woman. | It was decided to organize program on Health Awareness and Preventative Care for Young Woman. |

Present Members:

1. Mrs. Jayashree Ramrao Singar
2. Mrs. Latika Hiralal Pandure
3. Ms. Dipti Dilip Agarkar
4. Ms. Ashwini C. Salunke
5. Ms. Sonali Anil Muntode
6. Mrs. Anita A. Chormunge



Compliance Report

In compliance with the resolution made in the first meeting of Anti-Sexual Harassment cell, the following activities were successfully carried out.

1. Review of last meeting was taken.
2. There were no major complaints but a minor complaint was received from two girls which were resolved by committee by discussing with them in healthy environment.
3. To organize the program on health awareness and preventative care for young woman.




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Report of Prevention of Sexual harassment Committee (Vishakha)

Academic Year 2022-23

The Prevention of Sexual Harassment Cell, also known as the Vishakha Committee, is established in the college to address and prevent instances of sexual harassment. The Vishakha Committee, officially known as the Vishakha Guidelines, emerged as a result of a landmark judgment by the Supreme Court of India in 1997 following the Vishakha vs. State of Rajasthan case. The case involved the gang rape of a social worker in Rajasthan, India, and highlighted the absence of mechanisms to prevent and address sexual harassment in the workplace. Overall, the Vishakha Committee serves as a crucial framework for preventing, addressing, and redressing instances of sexual harassment in Indian workplaces, aiming to create safer and more respectful work environments for employees.

Purpose:

- The primary purpose of the Vishakha Committee is to address and prevent instances of sexual harassment in the workplace.
- It aims to create a safe, inclusive, and harassment-free work environment for employees, particularly for women.

Objectives:

- The committee was formed to lay down specific guidelines and norms to prevent sexual harassment at workplaces.
- It aims to establish mechanisms for addressing complaints related to sexual harassment effectively and promptly.
- The committee seeks to raise awareness about sexual harassment, its impact, and the rights of employees to work in a safe environment.

- It aims to ensure that organizations comply with the guidelines set forth to prevent and address sexual harassment.

Scope:

- The Vishakha Guidelines apply to all workplaces in India, including governmental, non-governmental, private, and public sectors.
- The committee defines what constitutes sexual harassment at the workplace, encompassing unwelcome behavior of a sexual nature that creates an intimidating, hostile, or offensive work environment.
- It outlines the procedure for filing complaints, the formation of Internal Complaints Committees (ICCs), and the investigation and resolution of complaints.
- The guidelines emphasize the importance of preventive measures, awareness programs, and regular training sessions to prevent sexual harassment.

Committee Composition:

Details of the members of the POSH Committee including the chairperson, representatives from different levels and departments of the organization, and any external experts or advisors involved.

| Sr. No. | Name | Designation |
|---------|--------------------------|----------------------------------|
| 1 | Prof. (Dr.) P. M. Dongre | Principal |
| 2 | Adv. A. K. Dighe | Member Secretary |
| 3 | Dr. Mrs. J. R. Singar | Chairman, Women Empowerment Cell |
| 4 | Mrs. R. A. Londhe | NGO Representative |
| 5 | Dr. A. N. Kedare | Faculty Representative |
| 6 | Mr. N. D. Bhandari | Faculty Representative |
| 7 | Dr. Anita Gagarae | Medical officer |
| 8 | Adv. Sunanda Wani | Member, Nearby Society |

Activities and Initiatives:

Following activities are undertaken by the committee during the reporting period.

Awareness Programs:

Given the growing imbalance in the relationship between men and women, we must focus on celebrating and welcoming the girl child. The status of women needs to be empowered to eradicate the vicious social customs of the dowry system that is responsible for the killing of girls. International Women's Day was celebrated on March 8, 2023 at Arts, Commerce and Science College, Satral in the presence of Principal Prof. (Dr.) P. M. Dongare, Vice Principal Dr. D. N. Gholap, Coordinator and Vice Principal Dr. J. R. Singar, Dr. Nilesh Kanhe, Mr. R. S. Bhadkwad and other members of the faculty. The aim of Women's Day is to raise awareness among students about the status and dignity of women. Sharing his views, Principal Dr. P. M. Dongare said that gender equality and empowerment of all women and girls is very important to ensure inclusive and quality education for all and promote lifelong learning. International Women's Day 2018 is an opportunity to turn this momentum into action, empower women in all sectors, rural and urban, and celebrate the activists who work tirelessly for women's rights and realise their full potential. The rally was organized to mark the occasion.

Complaints Received:

There were no major complaints during the academic year due to the reasonable efforts of the committee to provide a healthy environment on campus and off campus. Ms. Gayatri Milind Kshirsagar and Ms. Pratiksha Rajendra Kadam lodged a complaint against Mr. Sandip Raosaheb Nalkar for spreading taunts outside the campus.

Investigations and Actions:

The Chairperson of the Vishakha Committee, Ms. J. R. Singar, immediately convened a meeting to resolve the case and the matter was raised at the meeting. The victim was well counseled and the offender was also counseled and educated by the committee about the crime committed by him. He pleaded guilty and apologized. The defaulter gave a written undertaking. In this way, the case was resolved immediately.

The Institute has set up a Sexual Harassment Prevention Cell. Its main objective is to solve the problems of female students. The cell decides the activities to be carried out during the academic year. The cell is responsible for handling complaints of sexual harassment involving students, faculty and staff. Any student, faculty or staff member who believes he/she has been sexually harassed may file a complaint with the Cell. The cell treats all complaints confidentially and provides support services such as counseling, legal advocacy and academic assistance. The Cell creates a safe and respectful learning environment for all students and employees of the college by preventing and addressing sexual harassment.



Coordinator
Prevention of Sexual
Harassment Cell



Principal
Arts, Commerce and Science College
At/Po. Satral, Tal. Rahuri,
Dist. Ahmednagar. 413711



LOKNETE DR. BALASAHEB VIKHE PATIL
(PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE AND SCIENCE COLLEGE
SATRAL

Ref. No.: ACSCS/2022-23/168

Date: 19-04-2023

Undertaking

This letter is to confirm that our institution has received two minor complaints from two girl students regarding sexual harassment. The committee resolved with healthy environment and intolerance in the academic year 2022-23.




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